

Mae'r ddogfen hefyd ar gael yn Gymraeg.
This document is also available in Welsh.

City and County of Swansea

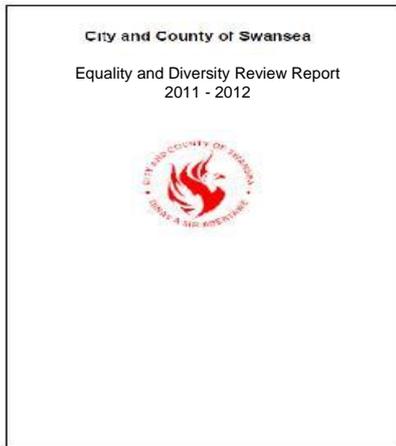
Equality and Diversity Review

2011-2012



Report - Easy Read Version

Equality for people in Swansea



This is an easy read version of Swansea Council's document called

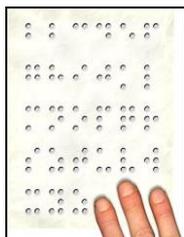
Equality and Diversity Review Report
2011 - 2012



You can get the full document on the internet

If you need this document in another format

Large print large print



Braille



CD

Please contact the equality officer



telephone

01792 636731



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email

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What is the Equality and Diversity Review Report?

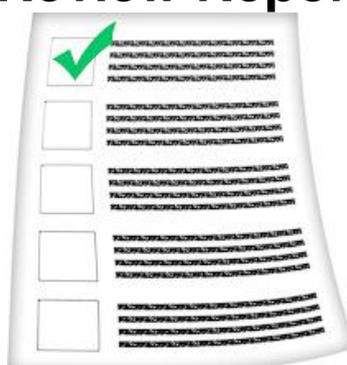
Equality and Diversity



Equality is about treating everyone fairly

Diversity is how people can be different from each other

Review Report



A **review report** is a document that says what has happened

Why is there an Equality and Diversity Review?

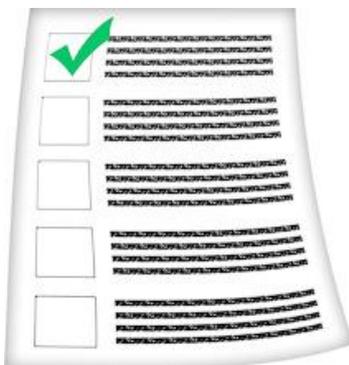


The Council has a Review Report to show it has done what the law says

The law says that Swansea Council must treat all people fairly

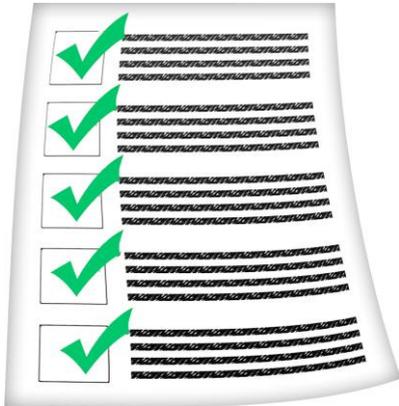


The Review Report shows how the Council works to treats everyone in Swansea fairly



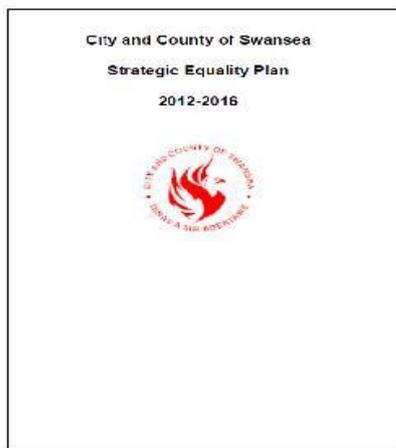
It talks about the Council's work between 2011 and 2012

What does the report say?



The report says that the Council's old Equality Scheme finished in 2012

It shows all the work that the Council did between 2009 and 2012



The report talks about how the Council wrote its new Strategic Equality Plan

There is an easy-read version of the Strategic Equality Plan on the internet



The report talks about who helped the Council write its Plan

It talks about the information the Council used to help decide what should be in the Plan

Council Staff



The report has information about the Council's workers

It says how many workers are men and how many are women



It says how many are disabled



It says how old the workers are

Impact Assessments



The Council want to make sure that it is treating everyone fairly

The Council does this with Impact Assessments



An impact assessment looks at the things the Council does to check that they are fair to everyone

The report says that the Council is making its impact assessments better

The Council puts all its impact assessments on the internet

Consultation

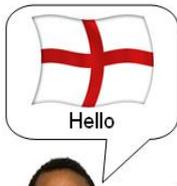
The Council has a new Consultation Strategy



The Strategy helps the Council make sure it talks to people about work it is planning

It makes sure that the Council asks for people's opinions on new ideas

Interpretation



The Council makes sure that people who do not speak English or Welsh can get in touch

It has interpreters who can translate different languages

Working Together



The Council is working with the Police

They are working together to make things better for people who are gay

They are working together on disability hate crime



The Council is working with other organisations too

It has a Regional Equality Group with people from other Councils

People from the Health Board go to the group



People from colleges and universities go to the group

People from the Police and Ambulance Service go to the group



The Council is working with older people

It has a group for people who are older than 50

Change Fund

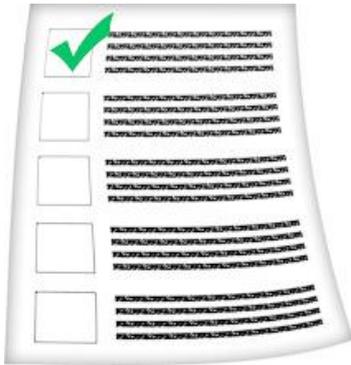


The Council gives money to local groups every year

This money is called the Change Fund

Last year 23 groups had money to do work in Swansea

Next Year



The Council will carry on with its work on equality

It will produce another report next year

