



Cyngor Abertawe
Swansea Council



ARWEINIAD BUSNES ABERTAWE 2025/26

SWANSEA BUSINESS GUIDE 2025/26



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Chambers & Partners 2024



A Tier 1 law firm in Wales drawing upon 'solid tactical acumen allied with shrewd financial awareness', richly deserving its reputation as 'the go-to defendant firm for insurers and local authorities alike.' Dolmans provides 'sage advice' to insurers, corporates, and public authorities across a wide range of health and safety matters, including catastrophic personal injury cases.

Legal 500 2024

B4 legal

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We are proud of our roots in Swansea, building homes for local people and investing in local communities.

We leave a legacy that delivers economic, social, and environmental value to the communities we build in Swansea and across the region.

We invest in innovation and technology to extend our low-cost strengths, and work with partners to enhance our five-star build capabilities to ensure as many people as possible can buy the homes we build.

THE SUSTAINABLE VALUE WE HAVE CREATED OVER THE PAST FIVE YEARS

New homes

1,694

delivered across numerous sites in the South West Wales region

'Homes for all'

over 20%

our private average selling price is over 20% lower than the UK national average*

Community investment

c £16.9m

section 106 and CIL contributions**

Jobs

5,886

construction and supply chain jobs** (including 72 apprentices, trainees, or graduates)

* National average selling price for newly built homes sourced from the UK House Price Index as calculated by the Office for National Statistics from data provided by HM Land Registry.

** Estimated using an economic toolkit



ARWEINIAD BUSNES ABERTAW 2025/26

Comisiynwyd gan:
Dinas a Sir Abertawe

Cyswllt: Dinas a Sir Abertawe
Ffôn: 01792 636000
Gwefan: www.abertawe.gov.uk

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gennym dynnu sylw'r darlennydd at eu hysbysebion ond hoffem nodi'n glir nad yw Dinas a Sir Abertawe yn derbyn unrhyw gyfrifoldeb am yr hawliau, y cynnyrch neu'r gwasanaethau a hysbysebir.

Roedd pob hysbyseb yn gywir ar adeg ei chymeradwyo.

SWANSEA BUSINESS GUIDE 2025/26

Commissioned by:
Swansea Council

Contact: Swansea Council
Tel: 01792 636000
Web: www.swansea.gov.uk/business

Please note:

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Published by: My Business Client Ltd
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Bordon, Hampshire GU35 0HJ
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All adverts correct at time they were signed off.





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Cynnwys

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Gwneud Busnes yn Abertawe

Mae Abertawe'n profi lefelau digynsail o fuddsoddiad, gan gynnwys:



- ein Harena Ddigidol a'n Parc Arfordirol newydd - to gwyrdd mwyaf Cymru
- buddsoddiad mewn swyddfeydd newydd yn 71/72 Ffordd y Brenin sy'n darparu 114,000 troedfedd sgwâr o arwynebedd llawr masnachol gyda chysylltedd digidol o'r radd flaenaf
- trawsnewid ein hadeiladau hanesyddol at ddibenion newydd, fel Theatr y Palace, a agorwyd yn 2024 fel canolbwynt ar gyfer busnesau technolegol
- hwb cymunedol newydd yng nghanol y ddinas ar Stryd Rhydychen
- cyrchfan hamdden Skyline ym Mynydd Cilfái a fydd yn cynnwys gondola (car cebl), ceir llusg sy'n teithio i lawr y mynydd, weiren wib, siglen yn yr awyr, bwyty a bar, llwybrau cerdded a beicio mynydd wedi'u gwella, ardaloedd picnic ac ardal chwarae antur i blant.

Bydd yr atyniadau hyn yn denu degau ar filoedd o ymwelwyr newydd i'r ddinas, ac yn creu cyfleoedd gwario a chyflenwi newydd i fusnesau.

Mae'r Arweiniad Busnes hwn yn arddangos y cryfderau economaidd, y cyfleoedd twf a'r cymorth i fusnesau a lleoliadau sydd ar gael yn Abertawe ac yn darparu adnodd gwybodaeth gwerthfawr, gan helpi'r rheini sy'n ceisio dechrau neu dyfu eu busnesau neu symud i Abertawe.

Mae'r ap ar-lein 'itslocal Swansea' hefyd yn gallu'ch helpu i ddod o hyd i gyflenwyr lleol ac ysgogi masnach rhwng busnesau lleol.

Beth bynnag yw eich busnes, mae Cyngor Abertawe ar gael i'ch helpu a'ch arwain ar amrywiaeth eang o faterion busnes.

Ni fu amser gwell i sefydlu a thyfu'ch busnes yn Abertawe erioed.

Cysylltwch â'r Tîm Busnes drwy e-bostio businessswansea@abertawe.gov.uk

Evch i'r wefan yn www.abertawe.gov.uk/cyngorbusnes

<http://twitter.com/businessswansea>

<https://linkedin.com/groups/13976761>



Y Cyng. Rob Stewart
Arweinydd - Cyngor Abertawe





Doing Business in Swansea

Swansea is experiencing unprecedented levels of investment including:

- our new Digital Arena and Coastal Park - Wales' largest green roof
- investment in new office space at 71/72 The Kingsway which provides 114,000 square feet of commercial floorspace with state-of-the-art digital connectivity
- transformation of our historic buildings into new uses such as the Palace Theatre, which opened in 2024 as a focal point for tech businesses
- a new city centre community hub on Oxford Street
- skyline leisure destination on Kilvey Hill which includes a gondola (cable car), downhill karting known as the Luge, a zipline, a sky swing, a restaurant and bar, enhanced walking and mountain bike trails, picnicking areas and a children's adventure play park.

These developments will attract tens of thousands of new visitors to the city and create new spending and supply opportunities for businesses.

This Business Guide showcases Swansea's economic strengths, growth opportunities, business support and locations available. It provides a valuable information resource, helping to support those looking to start up, grow their business or relocate to Swansea.

The online itslocal Swansea app can also help you find local suppliers and stimulate local business-to-business trade.

Whatever your business, Swansea Council is on hand to help and guide you on a wide range of business issues. There's never been a better time to set up and grow your business in Swansea.

Contact the Business Team via email at businessswansea@swansea.gov.uk

Visit website www.swansea.gov.uk/businessadvice

 <http://twitter.com/businessswansea>

 <https://linkedin.com/groups/13976761>



Cllr Rob Stewart
Leader Swansea Council





109,000

O AELWYDYDD
YN ABERTAWE



4.6
MILIWN

O YMWELWYR
Y FLWYDDYN

Y BOBLOGAETH
OEDRAN GWEITHIO
(16-64 OED)
YW **158,300**
(SYG CANOL 2024)

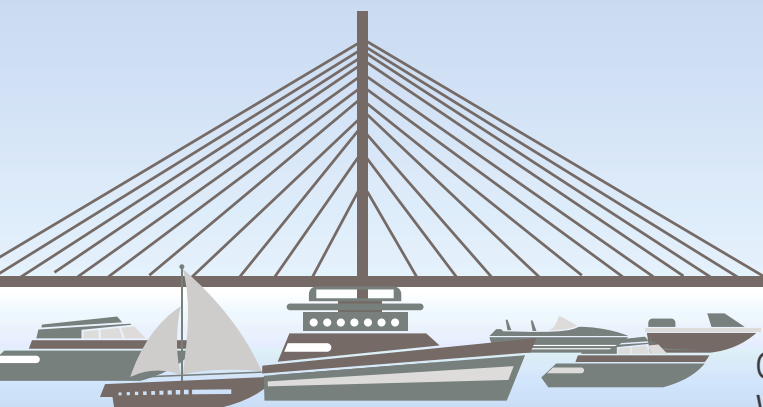
MAE **DROS 600,000**
O BOBL YN BYW O FEWN
TAITH YRRU 30 MUNUD I
ABERTAWE A 2 FILIWN
O FEWN TAITH YRRU
AWR.



POBLOGAETH ABERTAWE

YW **251,300**
(SYG canol 2024)

MAE **DROS**
29,000
YN ASTUDIO YN
ABERTAWE



CANRAN Y PRESWYLLWYR SYDD
WEDI YMGYMHWYSO I LEFEL
RADD NEU UWCH (FCR 4) YW

49.9%

(O BOBLOGAETH OEDRAN GWEITHIO)

CANRAN Y PRESWYLLWYR SYDD
WEDI YMGYMHWYSO I LEFEL
SAFON UWCH (FCR 3) YW

69.2%

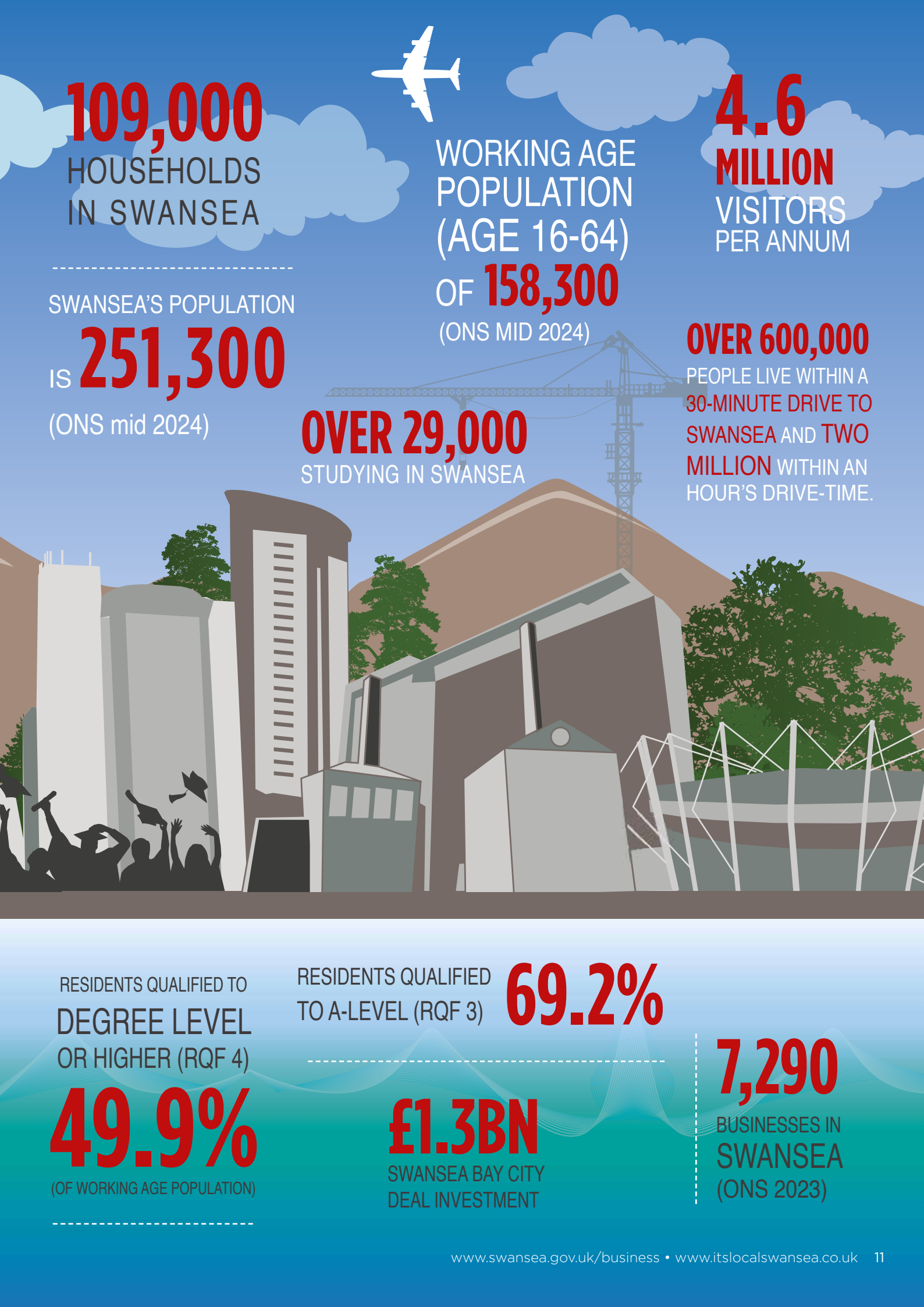
£1.3BN

O FUDDSODDIAD GAN
FARGEN DDINESIG
BAE ABERTAWE

7,290

O FUSNESAU YN
ABERTAWE
(SYG 2023)





109,000

HOUSEHOLDS
IN SWANSEA

SWANSEA'S POPULATION

IS **251,300**

(ONS mid 2024)

WORKING AGE
POPULATION
(AGE 16-64)

OF **158,300**

(ONS MID 2024)

4.6
MILLION
VISITORS
PER ANNUM

OVER 600,000

PEOPLE LIVE WITHIN A
30-MINUTE DRIVE TO
SWANSEA AND TWO
MILLION WITHIN AN
HOUR'S DRIVE-TIME.

OVER 29,000

STUDYING IN SWANSEA

RESIDENTS QUALIFIED TO
DEGREE LEVEL
OR HIGHER (RQF 4)

49.9%

(OF WORKING AGE POPULATION)

RESIDENTS QUALIFIED
TO A-LEVEL (RQF 3)

69.2%

£1.3BN

SWANSEA BAY CITY
DEAL INVESTMENT

7,290

BUSINESSES IN
SWANSEA
(ONS 2023)

Ffordd o Fyw a Hamdden

Rhosili – un o'r **100** o
draethau gorau yn y byd
(Lonely Planet 2024)

Y **trydydd** lleoliad
gorau yn y DU ar gyfer
Ansawdd Bywyd
(comparethemarket.com
2023)



Mewn astudiaeth ddiweddar
nodwyd mai **Prifysgol**
Abertawe yw'r
brifysgol hapusaf yng
Nghymru, a'r **drydedd**
brifysgol hapusaf yn y DU!
(Resume.io)



Mae Penrhyn **Gŵyr** wedi'i gydnabod
yn swyddogol fel **ail gymuned awyr**
dywyll Cymru



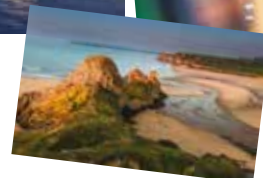
Cartref **Ardal**
o Harddwch
Naturiol
Eithriadol
gyntaf y DU



Rhan o **Lwybr Arfordir**
Cymru



Dros **50** o **draethau**



Lifestyle and Leisure

Rhossili - One of the **100 best beaches** in the World
(Lonely Planet 2024)

3rd Best location in the
UK Quality of Life
(comparethemarket.com 2023)



A recent study ranked Swansea as the **happiest university in Wales**, and the **third happiest** in the **whole UK!**
(Resume.io)



Gower has officially been recognised as the **second dark sky community in Wales**



Part of **Wales' Coastal Path**



Home to the UK's first **Area of Outstanding Natural Beauty**



Over **50 beaches**



Diwylliant



Y lle gorau yn y
DU am fod **yn**
gyfeillgar, yn
groesawgar ac yn
ddibynadwy

(arolwg gan Provident 2018)



Oriel Gelf Glynn Vivian
- **canolfan ragoriaeth**
ar gyfer y celfyddydau
gweledol ac oriel o'r radd
flaenaf ar gyfer Cymru



Chwaraeon



Cartref i **Glwb**
Pêl-droed
Abertawe a'r
Gweilch

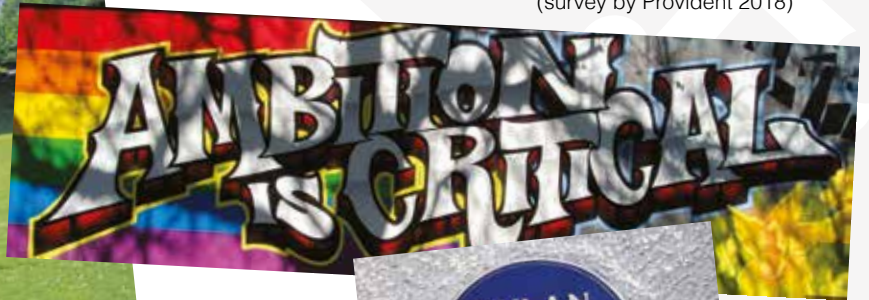


Culture

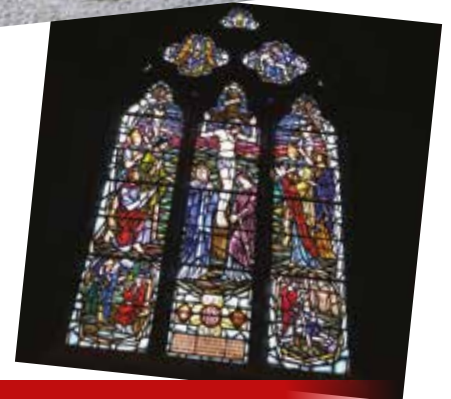
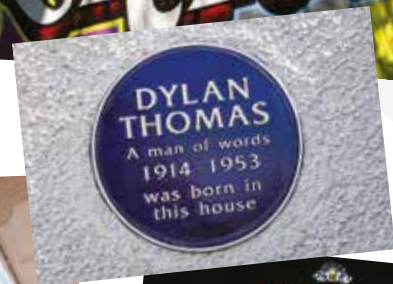


Top place in the UK for being **friendly, welcoming and trustworthy**

(survey by Provident 2018)



Glynn Vivian Art Gallery - **a centre of excellence for the visual arts** and a world class gallery for Wales



Sport



Home to **Swansea City AFC** and the **Ospreys**





Abertawe - dinas sy'n esblygu

Mae Abertawe'n destun un o'r cyfnodau mwyaf cyffrous a thrawsnewidiol yn ei hanes.

Dros yr ychydig flynyddoedd diwethaf, rydym wedi gweld prosiect adfywio allweddol yn cael ei gwblhau, sawl datblygiad uchelgeisiol yn cael ei gychwyn ac mae llawer o gynlluniau eraill ar y gweill.

Mae'r holl fentrau hyn wedi'u cynllunio i roi hwb i'n heconomi leol, i greu swyddi i bobl leol ac i gefnogi busnesau.

Mae'r prosiectau allweddol a gwblhawyd eisoes fel rhan o'r gwaith trawsnewid gwerth £1bn yn cynnwys y canlynol;

- Arena Swansea Building Society sy'n rhan o ardal gwerth £135m Bae Copr
- Datblygiad swyddfa 71/72 Ffordd y Brenin sy'n darparu lle ar gyfer 600 o swyddi
- Ailagor adeilad hanesyddol Theatr y Palace, gan gynnig mannau gwaith hyblyg, rhaglenni sgiliau a thyfu busnesau
- Cafodd Neuadd Albert ei hadnewyddu a'i hailagor i gynnwys ardal fwyd, mannau gwaith a rennir, ystafelloedd cyfarfod, llety ac ardal chwarae i blant.

Mae prosiectau ychwanegol yn cynnwys:

- Y Storfa - hwb cymunedol amlbwrpas newydd yng nghanol y ddinas
- Hwb sector cyhoeddus newydd yng nghanol y ddinas
- Gwelliannau i erddi Sgwâr y Castell.

Mae'r sector preifat hefyd yn buddsoddi llawer yn Abertawe, gyda chynlluniau mawr fel Ardal y Dywysoges ac adeilad bioffilig 'The Biome' yn cael eu cefnogi i ddefnyddio adeiladau'r Mond ar Union Street unwaith eto ac agor Cosy Club yn adeiladau'r Exchange yn yr Ardal Forol.

Mae rhaglenni datblygu newydd wedi'u cynllunio ar gyfer ardal Cwm Tawe Isaf, y Ganolfan Ddinesig a glan y môr, yn ogystal â datblygiad newydd Skyline ar gyfer cyrchfan awyr agored newydd ar fynydd Cilfái.

Mae Abertawe'n esblygu i ddod yn un o gyrchfannau gorau'r DU i fyw, gweithio, astudio, buddsoddi ynddo ac ymweld ag ef.



Swansea - An Evolving City

Swansea is undergoing one of the most exciting and transformative periods in its history.

Over the last few years, we have seen the completion of major regeneration projects, the commencement of several ambitious developments and many more plans are on the horizon.

Each of these initiatives has been designed to boost our local economy, create jobs for local people and support businesses.



Key projects already completed as part of a £1bn transformation include:

- Swansea Building Society Arena forming part of the £135m Copr Bay district
- 71/72 Kingsway office development providing space for 600 jobs
- re-opening of the historic Palace theatre offering flexible workspaces, skills and business growth programmes
- Albert Hall renovated and reopened to include a food court, shared workspaces, meeting rooms, accommodation and a children's play area

Additional projects include:

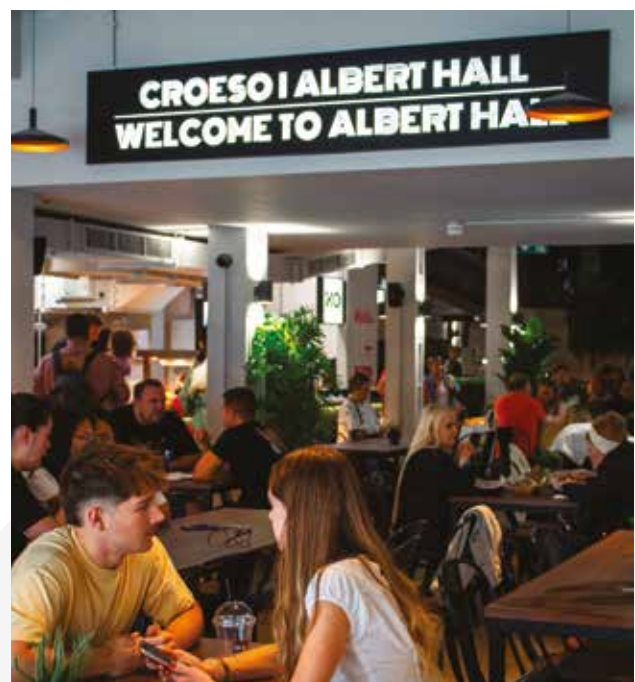
- Y Storfa, a new multi-purpose community hub in the heart of the city centre
- a new public sector hub building in the middle of the city centre
- improvement to Castle Square Gardens.



The private sector is also heavily investing in Swansea, with major schemes like Princess Quarter and the biophilic building 'The Biome' supported by plans to bring the Mond Buildings on Union Street back into use and the opening of the Cosy Club at the Exchange Buildings in the Maritime Quarter.

New development programmes are planned for the Lower Swansea Valley area, Civic Centre and seafront, as well as the new Skyline development for a major new outdoor leisure destination on Kilvey Hill.

Swansea is evolving to become one of the UK's premier places to work, live, study visit and invest.



Ydych chi'n ystyried symud i Abertawe?

Mae gan Abertawe lawer i'w gynnig...

Swyddfeydd a chyfleusterau gweithio a rennir newydd sbon o'r radd flaenaf



Ansawdd bywyd gwych



Gweithlu medrus



Cysylltedd Arbennig

Os hoffech gael rhagor o wybodaeth am Abertawe a sut gallwn eich helpu i symud yma, cysylltwch – byddem yn dwlu ar glywed gennych!

☎ 01792 635741

✉ invest@abertawe.gov.uk

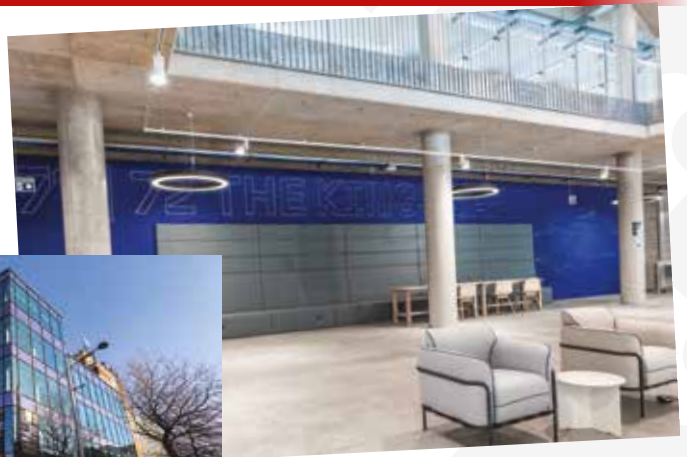
🌐 Invest Swansea



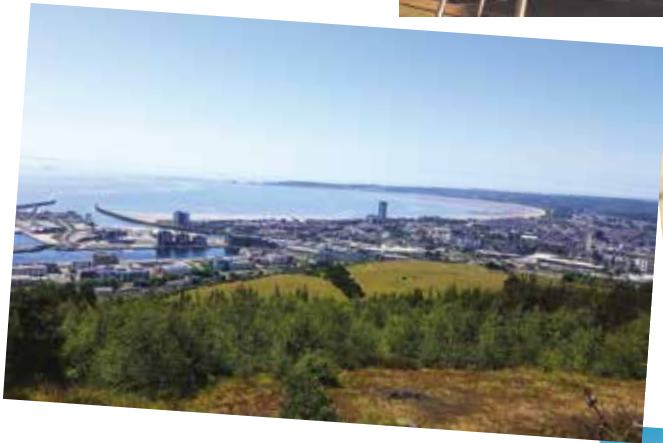
Looking to relocate to Swansea?

Swansea has lots to offer...

State-of-the-art new office premises and co working facilities



A great quality of life



Skilled workforce



Excellent Connectivity

If you would like to know more about Swansea and how we can help you relocate here please get in touch, we would love to hear from you!

☎ 01792 635741
✉ invest@swansea.gov.uk
🌐 Invest Swansea



Lleoli'ch busnes

Mae Abertawe'n cynnig amrywiaeth o safleoedd ar gyfer eich busnes.

Mae rhai datblygiadau a gwblhawyd yn ddiweddar yn cynnwys:-

■ 71/72 Ffordd y Brenin

Man gwaith 104,000 metr sgwâr o'r radd flaenaf
<https://7172thekingsway.com/accommodation>

■ Tramshed Tech yn Theatr y Palace

Swyddfeydd a lleoedd ar gyfer rhannu mannau gwaith, ystafelloedd cyfarfod a lleoedd i gynnal digwyddiadau mewn adeilad hanesyddol unigryw. Mae rhaglenni cymorth ar gael ar gyfer busnesau newydd a datblygiadau technolegol.
www.tramshedtech.co.uk/locations/palace-theatre/

■ Neuadd Albert

Swyddfeydd, mannau gwaith a stiwdios masnachol a blaengar a reolir yn llawn. Wedi'u cynllunio i ddarparu ar gyfer y gweithiwr proffesiynol modern, o fusnesau newydd i fusnesau sefydledig.
www.albert-hall.co.uk/work-lifestyle/

■ Ardal y Dywysoges

Datblygiad swyddfeydd ac unedau manwerthu newydd 15,000 troedfedd sgwâr mewn safle blaenllaw yng nghanol y ddinas yw Ardal y Dywysoges.
kartay.co.uk/properties/commercial/princess-quarter/

Mae *The Sunday Times* wedi enwi Abertawe ymysg y lleoedd gorau ar gyfer buddsoddi mewn eiddo yn y DU eleni.



Mae opsiynau ar gyfer rhannu mannau gwaith yng nghanol y ddinas, yn ogystal ag yn ein canolfannau ardal yn Nhreforys ac yn Uplands

www.indycube.community/zoo-zoo/item/swansea-central
https://www.facebook.com/thehiveuplands/?locale=en_GB
<https://morrisonbusinesshub.co.uk/>

Mae pob un o ganolfannau ardal Abertawe yn unigryw a gallant gynnig lleoliad unigryw i lawer o fusnesau bywd a lletygarwch.

Mae amrywiaeth o adeiladau diwydiannol a masnachol hefyd ar gael yn Abertawe a'r cyffiniau.

Gellir cael rhagor o wybodaeth am dir ac eiddo gwag i'w werthu neu ar brydles yn Abertawe yma <https://www.abertawe.gov.uk/eiddoargael>





Locating your business

Swansea offers a variety of premises for your business.



Some recently completed developments include:-

■ 71/72 The Kingsway

A 104,000 sq ft digitally enhanced state of the art workspace
<https://7172thekingsway.com/accommodation>

■ Tramshed Tech at the Palace Theatre

Office and co-working spaces, meeting rooms, and event spaces in a unique historic building. Support programmes for tech startups and scaleups available.
www.tramshedtech.co.uk/locations/palace-theatre/

■ Albert Hall

Cutting-edge, fully managed commercial offices, workspaces and studios. Designed to cater to the modern professional, from new start-ups to established businesses.
www.albert-hall.co.uk/work-lifestyle/

■ Princess Quarter

In a prime position in the city centre, Princess Quarter is a new 15,000 sqft office and retail unit development.

kartay.co.uk/properties/commercial/princess-quarter/

Co-working options are available in the city centre as well as our district centres such as Morriston and Uplands including:

www.indycube.community/zoo-zoo/item/swansea-central

https://www.facebook.com/thehiveuplands/?locale=en_GB

<https://morristonbusinesshub.co.uk/>

Swansea's districts centres each have their own identity and can offer unique space for many food and hospitality businesses.

A range of industrial and commercial premises are also available in and around Swansea.

More info on vacant property and land for sale or lease in Swansea can be found here <https://www.swansea.gov.uk/vacantproperty>



Swansea named one of the UK's best places to invest in property this year. (*The Sunday Times*)



Canolfannau Ardal Abertawe

Mae gan Abertawe nifer o ganolfannau ardal, y mae gan bob un ohonynt ei hunaniaeth ei hun y gallwch sefydlu eich busnes ynddi.



Gan fod nifer y bobl sy'n gweithio gartref wedi cynyddu, mae pobl yn archwilio'u hardaloedd lleol am hanfodion pob dydd a busnesau unigryw, gan wneud canolfannau ardal lleol yn ddewis delfrydol ar gyfer busnesau manwerthu, lletygarwch a hamdden bach.

Mae **Clydach** yn gyrchfan cynyddol boblogaidd i breswylwyr ac ymwelwyr. Ceir cyfleusterau sy'n amrywio o siop gig, siop trin gwallt, siop nwyddau haearn i grefftau a chynnyrch lleol yn ogystal â chynnig treftadaeth unigryw, gan gynnwys canolfan Cymdeithas Camlas Abertawe sydd newydd agor, man lle gellir llogi canws a chaiacau, Canolfan Dreftadaeth a Pharc Coed Gwilym.

Gorseinon - tref brysur gydag amrywiaeth o fusnesau.

Tregŵyr - pentref mawr gyda chymuned gref sy'n cefnogi busnesau lleol.

Cilâ - ardal siopa boblogaidd gyda nifer o fusnesau lleol.

Treforys - tref dreftadaeth a adeiladwyd yn wreiddiol i ddarparu llety i lowyr a'r gweithwyr a oedd yn gweithio yn y gweithfeydd copr gerllaw yn y 1800au a'r 1900au, ac sy'n gartref i nifer mawr o siopau a mannau bwyta.

Y Mwmbwls - cyrchfan poblogaidd i ymwelwyr gyda'i bier Fictoraidd, parlyrau hufen iâ a chymysgedd o siopau a busnesau annibynnol.

Pontarddulais - tref a chanddi dreftadaeth ddiwydiannol gref a nifer o fusnesau unigryw.

Sgeti - mae nifer o fusnesau hanfodol i'w cael yno fel gwasanaethau torri allweddi, golchdy, siop trin gwallt, salonau harddwch, fferyllfa a chyfes o gaffis ac is-swyddfa bost.

Uplands - mae amrywiaeth o gaffis, bariau a siopau i'w cael yno ac mae'n gyrchfan poblogaidd ar gyfer noson allan.

Mae Cyngor Abertawe yn annog preswylwyr lleol i siopa'n lleol a chefnogi eu busnesau lleol.



www.abertawe.gov.uk/siopalleol



Swansea's District Centres

Swansea has a number of district centres, each with its own identity that you can locate your business in.



As the number of people working from home has increased, people are exploring their local areas for everyday essentials and unique businesses, making local district centres an ideal choice for small retail, hospitality and leisure businesses.

Clydach – an increasingly popular destination for residents and visitors. Ranging from butchers, hairdressers, hardware, to local crafts and produce, as well as a unique heritage offer, newly opened Canal Society centre with canoe and kayak hire, Heritage Centre, Coed Gwilym Park.

Gorseinon – a busy town with a range of businesses.

Gowerton – a large village with a strong community, supportive of local businesses.

Killay – a popular shopping area with a number of local businesses.

Morriston – a heritage town originally built to accommodate colliers and workers copperworkers from nearby copperworks in the 1800 & 1900s, and home to a large number of shops and eating places.

Mumbles – a popular visitor destination, with its Victorian pier, icecream parlours and an assortment of independent shops and businesses.

Pontarddulais – a town with strong industrial heritage and a number of unique businesses.

Sketty – has a number of essential everyday businesses such as key cutting services, launderette, hairdressers, beauty salons, a pharmacist, a series of cafés and a sub-post office.

Uplands - has a range of cafés, bars and shops and a popular destination for an evening out.

Swansea Council encourages local residents to shop locally and support their local businesses.

www.swansea.gov.uk/shoplocal





Datblygu Cynaliadwy, Newid yn yr Hinsawdd ac Adfer Natur

Rydym am gael Abertawe fwy diogel, gwyrdd, doeth, teg, iach, cyfoethog a bioamrywiol. Dyw busnes yn ôl yr arfer ddim yn ddigon i gyflawni'r Abertawe rydym ni ei heisiau yn ystod yr adeg heriol hon. Mae datblygu cynaliadwy'n ffordd o weithio sy'n edrych ar y darlun mwy, gan gydbwyso costau a manteision, nawr ac yn y dyfodol.

Drwy gymryd ymagwedd datblygu cynaliadwy at ein gweithredoedd fel cyngor a chymuned gallwn gael y gorau allan o'n hadnoddau heddiw, wrth sicrhau bod gennym ddigon o adnoddau ar gyfer yfory.

Mae Cyngor Abertawe yn falch o fod yn chwarae rôl flaenllaw wrth ddefnyddio egwyddorion datblygu cynaliadwy i fynd i'r afael â'r heriau sy'n ein hwynebu'n lleol, yn genedlaethol ac yn fyd-eang. Mae'r adran hon yn amlinellu ffyrdd y gall busnesau ymgysylltu â'r ymagwedd hon ac elwa ohoni.

Newid yn yr hinsawdd

Yn 2019, datganodd Cyngor Abertawe argyfwng hinsawdd ac ers hynny, fel pob awdurdod lleol arall yn y DU, rydym wedi bod yn ymdrechu i gyrraedd targedau carbon sero net erbyn 2050.

Gall pob busnes chwarae ei ran drwy wneud newidiadau i arbed ynni, lleihau gwastraff ac allyriadau carbon a chyflwyno mwy o bolisiau sy'n ystyriol o'r hinsawdd. Mae Cyngor Abertawe'n falch o gynnig cymorth i fusnesau wrth wneud y newid hwn i fod yn sero net. Bydd cymryd camau ymarferol fel lleihau'r defnydd o gerbydau, cynyddu effeithlonrwydd ynni a dŵr, lleihau gwastraff, gwella pecynnu a gweithio gyda chyflenwyr cyfrifol yn helpu cwmnïau i ddod yn fwy effeithlon drwy leihau costau a dod yn fwy gwydn i bwysau busnes yn y dyfodol, datgarboneiddio ac ennill busnes newydd drwy wella'ch enw da a'ch mantais gystadleuol.

Gallwch gael rhagor o wybodaeth am newid yn yr hinsawdd a natur - Abertawe

<https://www.abertawe.gov.uk/newidynyrrhinsawdd>

Siarter Newid yn yr Hinsawdd

Er mwyn arwain drwy esiampl, mae Cyngor Abertawe wedi

llofnodi Siarter Newid yn yr Hinsawdd ac Adferiad Natur sefydliadol. Mae hyn fel y gallwn adeiladu a chyflwynu'r gwaith da sydd wedi gostwng ein hallyriadau carbon 61% o lefelau 2010. Rydym ni'n gobeithio annog busnesau eraill i ymrwymo i Abertawe sero net.

Erbyn hyn mae'r Siarter wedi'i llofnodi gan 13 o sefydliadau eraill yn Abertawe fel y Bwrdd Iechyd, y Gwasanaeth Tân ac Achub a'r heddlu. Rydym yn cydnabod nad yw busnesau ac unigolion mewn sefyllfa i allu llofnodi'r Siarter ond yn dal i fod eisiau bod yn rhan o'r daith i ddod yn sero net, felly rydym hefyd wedi datblygu Wal Addewid ar-lein er mwyn sicrhau y gall busnesau, grwpiau cymunedol a dinasyddion Abertawe gymryd rhan.

Ymunwch â ni mewn addewid hinsawdd neu llofnodwch y Siarter Newid yn yr Hinsawdd.

Siarter Newid yn yr Hinsawdd Cyngor Abertawe

Fel rhan o'r gwaith parhaus i gyrraedd sero net a chydnerthu gwasanaethau, busnesau a chymunedau ar draws Abertawe yn erbyn newid yn yr hinsawdd, mae Grŵp Llofnodwyr y Siarter Hinsawdd wedi bod yn gweithio gyda'r Bwrdd Gwasanaethau Cyhoeddus i ddatblygu Strategaeth Addasu a Lliniaru ar gyfer Newid yn yr Hinsawdd a Chynllun Gweithredu. Bydd hyn yn cyd-fynd â Strategaeth Addasu Llywodraeth Cymru ac yn ei hategu. Caiff y cynllun gweithredu ei ddatblygu gyda busnesau a bydd yn eu helpu i weithio tuag at gyrraedd sero net ac addasu i newid yn yr hinsawdd, gan helpu i sicrhau gwydnwch yn y dyfodol. Caiff cyfleoedd i gyfrannu at y broses o ddatblygu'r cynllun gweithredu eu hysbysebu gan Gyngor Abertawe yn hydref 2025.

Sustainable Development, Climate and Nature Recovery

We want a safe, greener, smarter, fairer, healthier, richer and more biodiverse Swansea. Business as usual isn't enough to deliver the Swansea we want in these challenging times. Sustainable development is a way of working that looks at the bigger picture balancing costs and benefits, both now and in the future.



By taking a sustainable development approach to our actions as a Council and community, we can get the best out of our resources today, while making sure we have plenty of resources for tomorrow.

Swansea Council is proud to be playing a leading role in using sustainable development principles to address the challenges we face locally, nationally and globally. This section outlines ways businesses can engage with and benefit from this approach.

Climate Change

In 2019, Swansea Council declared a Climate Emergency and since then, like all local authorities in the UK, we have been striving to meet net zero carbon targets by 2050.

Every business can play their part by making changes to save energy, reduce waste and carbon emissions and introduce more climate-friendly related policies. Swansea Council is pleased to offer support to businesses in making this transition to net zero. Taking practical steps such as reducing vehicle use, increasing water and energy efficiency, reducing waste, improving packaging and working with responsible suppliers will help companies become more efficient by reducing costs and becoming more resilient to future business pressures, decarbonise and win new business by enhancing your reputation and competitive advantage.

Find out more at Climate change and nature - Swansea
<https://www.swansea.gov.uk/article/8289/Climate-change-and-nature-recovery>

The Climate Change Charter

In order to lead by example, Swansea Council has signed an organisational Climate Change and Nature Action Charter. This is so we can build on and accelerate the good work that reduced our carbon emissions by 61% from 2010 levels. We hope to encourage other businesses in committing to a net zero Swansea.

The Charter has now been signed by 13 other organisations in Swansea such as the Health Board, Fire and Rescue Service and Police. We recognise that businesses and individuals are not be in a position to be able to sign the Charter but still want to be involved in the journey to net zero, so we have also developed an online Pledge Wall for the businesses, community groups and citizens of Swansea to get involved.

Please join us in a climate pledge or sign the Climate Change Charter.

Swansea Council Charter on Climate Change - Swansea

As part of the ongoing work for net zero and to enable better Climate Change Resilience for service delivery, businesses and communities across Swansea, the Climate Charter Signatories Group has been working with the Public Services Board to develop a Climate Change Adaptation and Mitigation Strategy and Action Plan. This will complement and build upon the WG Adaptation Strategy. The action plan will be developed with businesses and help them work towards net zero and adapt to climate change, helping to ensure resilience in the future. Opportunities to participate in the development of that action plan will be advertised through Swansea Council in Autumn 2025.



Rhoi hwb i'ch busnes yn Abertawe

Tîm Busnes Cyngor Abertawe yw eich adnodd dynodedig ac mae'n darparu cymorth ac arweiniad cynhwysfawr ar bob cam o'ch taith entrepreneuriaidd.

Os ydych yn:

- Dechrau arni: Rydym yn cynnig adnoddau gwerthfawr fel ein gweithdai grymuso am ddim sy'n cynnwys amrywiaeth o bynciau hanfodol, a'r Clwb Menter i Fusnesau Newydd, sef lle pwrpasol i fusnesau newydd gysylltu a ffynnu.
- Yn gobeithio ehangu: Gallwn eich helpu i fynd ar drywydd strategaethau twf, archwilio cyfleoedd ariannu a dod o hyd i ffyrdd o wella presenoldeb digidol a chynaliadwyedd.
- Ceisio aros yn Abertawe: Rydym yn darparu cymorth wedi'i deilwra i fusnesau i'w helpu i ffynnu yn y ddinas ac i gyfrannu at eu llwyddiant parhaus.

Mae ein gwasanaethau'n cynnwys:

- Gweithdai grymuso am ddim sy'n llawn gwybodaeth am amrywiaeth eang o bynciau sy'n ymwneud â busnes.
- Clwb Menter i Fusnesau Newydd: Cymuned gefnogol sy'n helpu busnesau newydd i gysylltu, dysgu a thyfu.
- Rhwydweithio Busnesau: Cyfleoedd gwerthfawr i gysylltu â busnesau, cleientiaid a gweithwyr proffesiynol eraill yn y diwydiant.
- Cymorth Ariannol: Mynediad at amrywiaeth o opsiynau ariannu a rhaglenni cymorth ariannol.
- E-gylchlythyr Busnes: Y newyddion diweddaraf am fusnes, digwyddiadau a rhaglenni cymorth.



Partneru er Rhagoriaeth:

Rydym yn cydweithio'n agos â rhwydwaith amrywiol o bartneriaid i ddarparu cymorth cynhwysfawr sy'n benodol i'r sector. I weld rhestr gyflawn o'n partneriaid, ewch i dudalen 54.

Cysylltu â ni:

E-bost: businessswansea@abertawe.gov.uk

<http://twitter.com/businessswansea>

<https://linkedin.com/groups/13976761>





Boosting your Business in Swansea

The Swansea Council Business Team is your dedicated resource, providing comprehensive support and guidance at every stage of your entrepreneurial journey.

Whether you're:

- Just starting out: We offer invaluable resources like our "Free Power Hour" workshops covering a variety of essential topics and the Start-up Enterprise Club, a dedicated space for new businesses to connect and thrive.
- Looking to expand: We can help you navigate growth strategies, explore funding opportunities, and find ways to enhance your digital presence and sustainability.
- Seeking to stay in Swansea: We provide tailored support to help businesses thrive within the city and contribute to its continued success.

Our services include:

- Free Power Hour: Informative workshops covering a wide range of business-related topics.
- Start-up Enterprise Club: A supportive community for new businesses to connect, learn, and grow.
- Business Networking: Valuable opportunities to connect with other businesses, clients, and industry professionals.



- Financial Support: Access to a range of funding options and financial assistance programs.
- Business e-Newsletter: Stay up-to-date with the latest business news, events, and support programs.

Partnering for Success:

We collaborate closely with a diverse network of partners to provide comprehensive and sector-specific support. For a complete list of our partners, please refer to page 55.

Contact us:

Email: businessswansea@swansea.gov.uk
<http://twitter.com/businessswansea>
<https://linkedin.com/groups/13976761>

BARRATT HOMES BUILDING COMMUNITIES ACROSS SOUTH WALES



WE'RE DEDICATED TO BUILDING HIGH-QUALITY,
ENERGY-EFFICIENT HOMES SO YOU CAN BUY
WITH CONFIDENCE

Over 90% of homeowners would recommend us[^], which means we've been awarded the maximum 5 Stars from the Home Builders Federation for the 15th year in a row - the only major national housebuilder to achieve this.



TRUSTPILOT REVIEW

"I had the best customer experience following my visit to Barratt Homes in Swansea last weekend. Rob and Charlotte have been amazing so far with my journey."

Our aim is to make your homebuying journey as smooth and easy as possible.

That's why we have a variety of schemes available to help you make your move, whether you're a first time buyer or existing homeowner.

Visit our website to find out more.

TO FIND OUT MORE ABOUT OUR SCHEMES AND DEVELOPMENTS
CALL 0333 355 8476 OR VISIT WWW.BARRATTHOMES.CO.UK



BARRATT
HOMES

YOUR HOME MAY BE REPOSSESSED IF YOU DO NOT KEEP UP WITH REPAYMENTS ON A MORTGAGE OR ANY OTHER DEBT SECURED ON IT. *Terms and conditions apply. 'We', 'our', 'us' refers to the Barratt Developments PLC Group brands including Barratt Homes, David Wilson Homes and Barratt London. Barratt Homes is a brand name of BDW TRADING LIMITED (Company Number 03018173) a company registered in England whose registered office is at Barratt House, Cartwright Way, Forest Business Park, Bardon Hill, Coalville, Leicestershire, LE67 1UF, VAT number GB633481836. Prices are correct at the time of publishing. Images include optional upgrades at additional cost. Following withdrawal or termination of any offer, We reserve the right to extend, reintroduce or amend any such offer as we see fit at any time. Calls to 03 numbers are charged at the same rate as dialling an 01 or 02 number. If your fixed line or mobile service has inclusive minutes to 01/02 numbers, then calls to 03 are counted as part of this inclusive call volume. Non-BT customers and mobile phone users should contact their service providers for information about the cost of calls. ^We are the only major national housebuilder to be awarded this key industry award every year since 2010. 'We' refers to the Barratt Developments PLC group brands including Barratt London, Barratt Homes and David Wilson Homes. Based on HBF star rating scheme from 2010 to 2024 derived from the NHBC national new homes survey at eight weeks (<https://www.hbf.co.uk/policy/policy-and-wider-work-program/customer-satisfaction-survey/latest-results/>), over 90% of Barratt Developments PLC group customer would recommend our brands to a friend.

Grantiau Busnes y Gronfa Ffyniant Gyffredin

	Cyn Dechrau Busnes Grantiau Busnes Abertawe Swansea Business Grants  Cyn Dechrau Busnes Business Pre-start	Twf Grantiau Busnes Abertawe Swansea Business Grants  Twf Growth	Arloesi Grantiau Busnes Abertawe Swansea Business Grants  Arloesi Innovation	Lleihau Carbon Grantiau Busnes Abertawe Swansea Business Grants  Lleihau Carbon Carbon Reduction
Cwmpas	Cefnogi creu busnes newydd ac entrepreneuriaid newydd	Cynnyrch/gwasanaeth newydd a fydd yn creu/diogelu swyddi	Datblygu datrysiadau cynnyrch a phroses arloesol i wella twf a'r gallu i gystadlu.	Mesurau i leihau'r defnydd o ynni a chostau cysylltiedig
Gwariant Cymwys	Cyfarpar, hyfforddiant, achrediad, marchnata, nwyddau	Peiriannau, cyfarpar, systemau TG, telathrebu, celfi a chyfarpar swyddfa	Prototeipio, costau patent, Ymchwil a Datblygu, profi, prawf gysyniad	Cynhyrchu ynni, cadwraeth ynni, gosodiadau sy'n ynni effeithlon, archwiliadau ynni, costau cynllunio
Y Grant Lleiaf	£500	£1,000	£500	£1,000
Y Grant Uchaf	£10,000	£50,000 £5,000 fesul pob swydd sy'n cael ei chreu/diogelu	£10,000.00	£10,000; £25,000 mewn rhai amgylchiadau
Gofyniad Arian Cyfatebol	£1,000 cyntaf (95%) £1k - £10k (50%)	50%	50%	50%
Oed y busnes	Bunesau newydd yn unig	O leiaf 6 mis		dd/b
Dogfennau Atebol	Cynllun Busnes a Rhagolwg llif arian 12 mis			
Dyfnbrisiau y mae eu hangen	2 ddyfnbris llai na £25k 3 dyfnbris mwy na £25k 2 ddyfnbris â thystiolaeth ohonynt (dolen i wefan, ciplun, dyfnbris cyflenwr) ar gyfer pob eitem/gwasanaeth			
Gwariant anghymwys	Costau yr aethpwyd iddynt eisoes; TAW; cyflogau staff; rhent eiddo; benthychiadau; costau cynnal cyffredinol, cerbydau, costau adeiladu			
Amserlenni	4 wythnos i gwblhau'r hawliad unwaith y caiff ei ddarfarnu			4 mis i gwblhau'r hawliad unwaith y caiff ei ddyfarnu
Manylion cyswilt y cais	StartupGrant @swansea.gov.uk	growthgrant@swansea.gov.uk		
Meini prawf cyffredin	Mae'n rhaid i fusnesau sy'n gwneud cais fod yn ardal awdurdod lleol Abertawe. Ni ddylai ymgeiswyr fod mewn ôl-ddyledion Treth y Cyngor a/neu Ardrethi Busnes, ni dderbynnir taliadau yn erbyn pryniannau arian parod, hyd at ddau gais neu £50,000 ar draws yr holl gynlluniau grant uchod			

Shared Prosperity Funding Business Grants

	Pre-start Grantiau Busnes Abertawe Swansea Business Grants  Cyn Dechrau Busnes Business Pre-start	Growth Grantiau Busnes Abertawe Swansea Business Grants  Twf Growth	Innovation Grantiau Busnes Abertawe Swansea Business Grants  Arloesi Innovation	Carbon Reduction Grantiau Busnes Abertawe Swansea Business Grants  Lleihau Carbon Carbon Reduction
Scope	Supporting creation of new business and new entrepreneurs	New product/service which will create/safeguard jobs	Develop innovative product and process solutions to enhance growth and competitiveness.	Measures to reduce energy consumption and associated costs
Eligible expenditure	Equipment, training, accreditation, marketing, stock	Machinery, equipment, IT systems, telecoms, furniture and office equipment	Prototyping, patent costs, R&D, testing, proof of concept	Energy generation, energy conservation, energy efficient installations, energy audits, planning costs
Minimum Grant	£500	£1,000	£500	£1,000
Maximum Grant	£10,000	£50,000 £5k per job created/safeguarded	£10,000	£10,000; £25,000 in certain circumstances
Match Funding Requirement	First £1,000 (95%) £1k - £10k (50%)	50%	50%	50%
Business Age	Pre-starts only	Minimum 6 months		n/a
Supporting Documents	Business Plan & 12 month cash flow forecast			
Quotations Required	2 quotes below £25k 3 quotes above £25k 2 evidenced quotes (website link, screen grab, supplier quote) for each item/service			
Ineligible expenditure	Costs already incurred; VAT; staff salaries; premises rental; loans; general running costs, vehicles, buildings costs			
Timescales	4 weeks to complete claim once awarded			4 months to complete claim once awarded
Application contact	StartupGrant@swansea.gov.uk	growthgrant@swansea.gov.uk		
Common criteria	All applicant businesses must be based in Swansea local authority area. Applicants must not be in arrears on Council Tax and/or Business Rates, payments against cash purchases cannot be accepted, up to two applications or £50k across all above grant schemes			



Cymorth Caffael

Mae ystod lawn o gymorth ar gael gan Gyngor Abertawe i helpu'ch busnes i dendro ar gyfer contractau Cyngor Abertawe. Mae hyn yn cynnwys Gweithdai Ysgrifennu Tendrau a chyngor ac arweiniad 1 i 1.

Y cam cyntaf yw cofrestru gyda GwerthwchiGymru ac eDendroCymru er mwyn gweld y cyfleoedd contract presennol ac ymateb i'r cyfleoedd a gyhoeddir gan y cyngor.

AWGRYM

Er mwyn derbyn hysbysiadau am gcontractau sydd ar y gweill, rhaid nodi'r codau Geirfa Gaffael Gyffredin cywir ar GwerthwchiGymru wrth cofrestru.



Am ragor o wybodaeth am:-

- Ddod yn gyflenwr
- Tendo ar gyfer contractau'r cyngor
- Caffael a chontractau
- Tendo fel consortiwm

Ewch i <https://www.abertawe.gov.uk/gwneudbusnesgydarcyngor>

Mae canllaw i gyflenwyr ar gael i'ch helpu drwy'r broses ac mae ar gael drwy ein gwefan.

https://issuu.com/swansea/docs/46870-20_supplier_guide/3

Os oes angen cefnogaeth ar eich busnes gydag unrhyw un o'r prosesau uchod, mae gan Gyngor Abertawe swyddog cefnogi penodol sydd wrth law i gynorthwyo gyda chofrestru ar gyfer GwerthwchiGymru ac eDendroCymru. Gallwn hefyd helpu gyda nodi'r codau Geirfa Gaffael Gyffredin cywir i sicrhau bod hysbysiadau am gcontractau yn cael eu derbyn. Ar ben hynny, gall busnesau hefyd gael cymorth a chefnogaeth am ddim gan Fusnes Cymru, (a ariennir gan Lywodraeth Cymru).

E-bostiwrch: Alyson.Davies@abertawe.gov.uk



**Funded by
UK Government**

Procurement Support

A full range of support is available from Swansea Council to help your business tender for Swansea Council contracts. This includes both Tender-Writing Workshops and 1-2-1 advice and guidance.

The first step is to register with Sell2Wales and eTenderWales in order to view current contract opportunities and to respond to the opportunities published by the Council.

TIP

In order to receive notifications of upcoming contracts, the correct Common Procurement Vocabulary (CPV) codes must be entered in to Sell2Wales at registration.



For more information on:-

- Becoming a supplier
- Tendering for Council contracts
- Procurements and contracts
- Tendering as a consortium

Please visit <https://www.swansea.gov.uk/dobusinesswithcouncil>

A supplier guide is available to help you through the process and is available via our website.

https://issuu.com/swansea/docs/46870-20_supplier_guide/3

If your business needs support with any of the processes above, Swansea Council has a dedicated support officer who is on hand to assist with the registration of Sell2Wales and eTenderWales, we can also help with entering the correct CPV codes to ensure contract notifications are received. Furthermore, businesses can also access free help and support from Business Wales, (funded by the Welsh Government).

Contact: Alyson.davies@swansea.gov.uk



**Funded by
UK Government**



Arloesedd a Thechnoleg

Mae Abertawe'n gartref i ddwy brifysgol arobryn ac un o golegau addysg bellach mwyaf blaenllaw Cymru. Mae gan bob un ohonynt gysylltiadau cryf â byd diwydiant a gallant helpu eich busnes i arloesi a thyfu.

Rhestrwyd Prifysgol Abertawe yn y 25ain safle yn y DU ac ar y brig yng Nghymru gan *The Guardian University Guide* 2024. Fe'i henwyd hefyd fel y brifysgol orau yng Nghymru gan arolwg *The Times* a *The Sunday Times* ar gyfer 2024. Mae Prifysgol Abertawe'n gaffaeliad anferth i'r ddinas. Mae'n arwain y ffordd yn fyd-eang o ran ymchwil ac yn meddu ar hanes cryf o gydweithredu â busnes i gael effaith go iawn. Mae ganddi fwy nag 20,000 o fyfyrwr ac mae ei Ffowndri Gyfrifiadol yn ysgogi ymchwil i'r gwyddorau cyfrifiadol a mathemategol, gan wneud Abertawe'n gyrchfan byd-eang i wyddonwyr cyfrifiadol a phartneriaid diwydiannol. Ar Gampws Parc Singleton, mae'r Sefydliad Gwyddor Bywyd yn cynnal gwaith ymchwil a datblygu rhyngddisgyblaethol ochr yn ochr â chyfleusterau ymchwil glinigol ac unedau deori busnesau o'r radd flaenaf.

Mae Prifysgol Abertawe ar y brig yng Nghymru am greu cwmnïau deillio, ac mae yn y 9fed safle yn y DU.

Mae gan Brifysgol Cymru Y Drindod Dewi Sant (PCYDDS) gampysau ledled de a gorllewin Cymru, gan ganolbwyntio ar gyrsiau sy'n paratoi myfyrwyr ar gyfer gyrfaedd.

Yn ddiweddar, agorodd y Matrics Arloesi ar Gampws y Glannau SA1, gan atgyfnerthu arloesedd digidol a chyfnewid gwybodaeth mewn modd cydweithredol.

Mae'r Matrics Arloesi'n cyd-fynd â chanolfannau arbenigol sy'n canolbwyntio ar werthuso profiad defnyddwyr, trawsnewid digidol, gwybodeg, dylunio a datblygu cynhyrchion, gweithgynhyrchu uwch a dylunio peirianeg. Mae'r hybiau hyn yn hwyluso cyfnewid gwybodaeth, datblygu syniadau a chydweithrediadau allanol ar draws amrywiaeth eang o sectorau.

Un o ffocysau craidd y Matrics Arloesi yw trawsnewid digidol, gan helpu diwydiannau i fabwysiadu technolegau fel awtomeiddio, deallusrwydd artifisial, dadansoddi data mawr, a thechnolegau ymdrochol. Mae'r gweithgareddau hyn hefyd yn helpu myfyrwyr a staff i fagu sgiliau hanfodol i fyd diwydiant drwy hyfforddiant, interniaethau a phrosiectau cydweithredol. Mae'r cyfleusterau yn y Matrics Arloesi'n cynnwys man swyddfa dynodedig, desgiau poeth, ardaloedd deori a mannau cynadledda modern.

Mae PCYDDS yn cynnal cysylltiadau cryf â chyflogwyr rhanbarthol, gan gyflwyno rhaglenni sgiliau penodol ym meysydd adeiladu, gweithgynhyrchu uwch a phrentisiaethau gradd a ariennir gan Lywodraeth Cymru, gan wella cyflogadwyedd graddedigion.

Cydnabyddir yn genedlaethol fod PCYDDS yn gyfartal yn y trydydd safle yn y DU am foddhad myfyrwyr (*Times Higher Education*, 2024).

Gall PCYDDS ddarparu mynediad at gyfleusterau a chyfarpar pwrpasol o'r radd flaenaf, a hyfforddiant a chefnogaeth dechnegol ar y safle i helpu busnesau i ddatrys problemau a datblygu a phrofi cynhyrchion a gwasanaethau newydd.

Gall hyn helpu busnesau i gael mantais gystadleuol a gwella eu gallu i arloesi.

Ceir rhagor o wybodaeth drwy e-bostio inspire@uwtsd.ac.uk

Mae'r Ganolfan Diwydiannau Creadigol, Ymchwil ac Arloesedd, dan arweiniad PCYDDS, yn cynnig hwb ar gyfer ymchwil, dysgu a datblygu eiddo deallusol, gan weithio gyda mwy na 500 o fusnesau yn y sector.

Mae Canolfan Arloesi Adeiladwaith Cymru PCYDDS yn cynnig cyfleusterau a hyfforddiant o'r radd flaenaf i unigolion a chwmnïau adeiladu.

Mae'r prifysgolion yn sbarduno twf busnesau drwy gynnal mynediad uniongyrchol at arbenigedd ymchwil o'r radd flaenaf, technoleg a chyfleusterau arloesol – mae'r Ffowndri Gyfrifiadol yn enghraifft, ynghyd â phrosiect y BioHYB Cynhyrchion Naturiol sy'n cynnig llwybr carlam i fasnacheiddio cynhyrchion sy'n seiliedig ar natur a fydd yn cyflymu'r economi werdd yn Abertawe, gan greu busnesau newydd a chwmnïau deillio.

Gall y ddwy brifysgol ddarparu mynediad at gyfleusterau a chyfarpar pwrpasol o'r radd flaenaf, a hyfforddiant a chefnogaeth dechnegol ar y safle i helpu busnesau i ddatrys problemau a datblygu a phrofi cynhyrchion a gwasanaethau newydd. Gall hyn helpu busnesau i gael mantais gystadleuol a gwella eu gallu i arloesi.

Yn ogystal, mae Abertawe'n gartref i Goleg Gŵyr Abertawe, coleg addysg bellach mawr a chanddo fwy na 15,000 o ddysgwyr, gan weithredu o saith lleoliad ledled Abertawe. Mae'r coleg yn cynnig llwybrau galwedigaethol ac academiaidd at amrywiaeth eang o ddibenion addysgol, ac mae atebion pwrpasol ar gael i fusnesau.

Gallwch gael gafael ar arbenigedd addysg bellach ac addysg uwch i gefnogi eich busnes drwy ffonio:

Prifysgol Abertawe 01792 606060

PCYDDS 01792 481163

Coleg Gŵyr Abertawe 01792 284000

**Cyflymder gallu
mewn gigadidau:
90.63%**



**Band eang cyflym iawn:
ar gael i 99.3%
o breswylwyr a
busnesau yn Abertawe**



Innovation and Technology

Swansea is home to two award-winning universities and one of Wales' leading Further Education colleges. All have strong links with industry and can help your business innovate and grow.

Swansea University is ranked 25th in the UK and is the top university in Wales according to *The Guardian* University Guide 2024. It has also been named as the top Welsh University by *The Times* and *Sunday Times* in its 2024 survey. With a global reputation for research and a strong track record for collaborating with businesses to make tangible impacts, Swansea University is a huge asset to the city. Its student numbers top 20,000 and its Computational Foundry drives research into computational and mathematical sciences, making Swansea a global destination for computational scientists and industrial partners. At its Singleton campus, the Institute of Life Science co-locates interdisciplinary R&D with state-of-the-art clinical research facilities and business incubation units.

Swansea University holds the top position in Wales for generating spinout companies, and 9th in the UK.

University of Wales Trinity Saint David (UWTSD) is a university with campuses across South and West Wales focusing on career-ready courses.

The university recently opened the Innovation Matrix (IM) at its SA1 Waterfront Campus, enhancing digital innovation and collaborative knowledge exchange.

IM complements specialised centres focused on user experience evaluation, digital transformation, informatics, product design and development, advanced manufacturing, and engineering design. These hubs facilitate knowledge exchange, idea development, and external collaborations across a wide range of sectors.

A core focus of the IM is supporting digital transformation, helping industries adopt technologies such as automation, AI, big data analytics, and immersive technologies. These activities also help to equip students and staff with essential industry skills through training, internships, and collaborative projects with industry. Facilities within the IM include dedicated office space, hot-desking, incubation areas, and modern conferencing spaces.

UWTSD maintains strong links with regional employers, delivering targeted skills programmes in construction, advanced manufacturing, and Welsh Government-funded degree apprenticeships, enhancing graduate employability.

Nationally recognised, UWTSD is Joint 3rd in the UK for student satisfaction (*Times Higher Education*, 2024).

UWTSD can provide access to purpose-built, state-of-the-art facilities, equipment and on-site training and technical support to help businesses to problem-solve and develop and test new products and services. This can help businesses to gain a competitive edge and enhance their innovation capabilities.

To find out more please contact inspire@uwtsd.ac.uk

The Creative Industries Research and Innovation Centre (CIRIC) led by UWTSD, provides a hub for research, learning and Intellectual Property development working with 500+ businesses in the sector.

UWTSD's Construction Wales Innovation Centre (CWIC) offers state-of-the-art facilities and world-class training for individuals and construction companies.

The universities act as catalysts for business growth by providing direct access to world-class research expertise, cutting-edge technology and state of the art facilities – the Computational Foundry at the Bay Campus is an example, along with the Natural Products BioHUB project that fast tracks the commercialisation of nature-based products that will accelerate the Green Economy in Swansea, creating start-up and spin-out businesses.

Both universities can provide access to purpose-built, state-of-the-art facilities, equipment and on-site training and technical support to help businesses to problem-solve and develop and test new products and services. This can help businesses to gain a competitive edge and enhance their innovation capabilities.

In addition, Swansea is home to Gower College Swansea, a large further education college with over 15,000 learners that operates from seven locations across Swansea. The College provides both vocational and academic pathways for a wide variety of educational possibilities, with bespoke solutions available to businesses.

To access further and high education expertise to support your business, contact:

Swansea University 01792 606060

UWTSD 01792 481163

Gower College Swansea 01792 284000

**gigabit capable
speeds:**

90.63%



Superfast broadband:



**available to 99.3%
of Swansea residents
and businesses**

PRIFYSGOL ABERTAWE



Prifysgol Abertawe
Swansea University

CYDWEITHIO I SICRHAU TWF

Sefydlwyd Prifysgol Abertawe ar egwyddorion arloesedd a chydweithredu a gall weithio gyda'ch sefydliad er mwyn deall eich heriau a datblygu atebion creadigol.

MANTEISIO AR EIN HARBENIGEDD YM MAES YMCHWIL A DATBLYGU

Gallwn weithio gyda'ch sefydliad i'ch helpu i arloesi a thyfu, gan ddarparu cyfleoedd ar gyfer gwaith ymchwil a datblygu ar y cyd, yn ogystal â chynnig mynediad at ein harbenigedd ymchwil, lle i gydleoli, technolegau a chyfleusterau a chyfarpar o'r radd flaenaf.

DATBLYGU EICH GWEITHLU

Rydym yn cynnig ystod o gyrsiau ar gyfer swyddogion proffesiynol ym maes busnes a diwydiant sy'n gallu astudio tra eu bod mewn cyflogaeth amser llawn. Byddwn yn gweithio gyda'ch cwmni i adnabod eich anghenion unigol ac yn llunio'r pecyn hyfforddiant cywir i'ch galluogi i gyflawni eich nodau dysgu a datblygu.

RECRIWTIO EIN MYFYRWYR A'N GRADDEDIGION

Rydym yn ymrwymedig i greu graddedigion hyderus, addasadwy a hynod gyflogadwy, felly os ydych chi'n chwilio am rywun ar gyfer lleoliad gwaith, swydd ran-amser neu gyfle i recriwtio graddedig, gallwn eich helpu i ddod o hyd i'r person perffaith o'n banc dawn sy'n cynnwys dros 20,000 o fyfyrwyr.

DEFNYDDIO EIN GWASANAETHAU MASNACHOL A DIGWYDDIADAU

Os ydych chi'n dymuno cynnal cyfarfod, digwyddiad neu gynhadledd, rydym ni'n cynnig amrywiaeth o gyfleusterau digwyddiad, arlwyio ar y safle a mannau cwrdd hyblyg ar Gampws y Bae a Champws Singleton.

Gallwn eich helpu i ddatblygu cyfleoedd masnachol sy'n canolbwyntio ar reoli cyfleusterau, chwaraeon, adwerthu, arlwyio, digwyddiadau a mwy. Byddem yn croesawu'r cyfle i weithio gyda'ch busnes ar sail ymgynghori neu bartneriaeth.

I ddysgu mwy am sut y gallwn ni helpu eich
sefydliad cysylltwch â ni:
business.enquiries@abertawe.ac.uk

YMAELOWD WCH Â LINC: PRIFYSGOL ABERTAWE

Mae LINC Abertawe yn rhwydwaith cydweithredol y gallwch chi ymuno ag ef am ddim sy'n galluogi sefydliadau preifat, cyhoeddus a thrydydd sector i gysylltu â'i gilydd a chael mynediad at adnoddau, arbenigedd a rhwydweithiau cefnogi sydd ar gael ym Mhrifysgol Abertawe er mwyn cefnogi twf sefydliadol.

COFRESTRWCH AM DDIM YN WWW.ABERTAWE.AC.UK/BUSNES/LINC-ABERTAWE

SWANSEA UNIVERSITY

WORKING TOGETHER FOR GROWTH



To find out how we can help your
organisation contact us:
business.enquiries@swansea.ac.uk

Swansea University was founded on the principles of innovation and collaboration and can work with your organisation to understand your challenges and develop creative solutions.

ACCESS OUR RESEARCH AND DEVELOPMENT EXPERTISE

We can work with your organisation to help you innovate and grow, providing opportunities for collaborative research & development as well as offering access to our research expertise, co-location space, technologies and state-of-the-art facilities and equipment.

DEVELOP YOUR WORKFORCE

We offer a range of courses that enable business and industry professionals to study whilst in employment. We will work with your company to help identify your individual needs and create the right training package to enable you to achieve your learning and development goals.

RECRUIT OUR STUDENTS AND GRADUATES

We are committed to producing confident, adaptable and highly-employable graduates so if you are looking for someone to fill a work placement, part-time role or graduate recruitment opportunity, we can help you find the perfect match from our talent bank of over 20,000 students.

UTILISE OUR COMMERCIAL AND EVENTS SERVICES

If you are looking to host a meeting, event or conference, we offer a range of event facilities, on-site catering and flexible meeting spaces at the Bay Campus and Singleton Park Campus.

We can also help you develop commercial opportunities focusing on facilities management, sports, retail, catering, events and more and would welcome the opportunity to work with your organisation on a consultancy or partnership basis.

BECOME A SWANSEA UNIVERSITY: LINC MEMBER TODAY

Swansea LINC is a free to join collaborative network that enables private, public and third sector organisations to connect with each other and access resources, expertise and support networks available within Swansea University to support organisational growth.

SIGN UP FOR FREE AT WWW.SWANSEA.AC.UK/LINC



Hyfforddiant arbenigol wedi'i deilwra i ddiwallu eich anghenion busnes

Mae Coleg Gŵyr Abertawe yn goleg arobryn sy'n cynnig amrywiaeth eang o raglenni hyfforddiant sydd â'r nod o ddatblygu sgiliau gweithwyr mewn busnesau ledled y rhanbarth.

Mae portffolio'r Coleg o raglenni hyfforddiant – y mae llawer ohonynt wedi'u hariannu'n llawn – yn bwriadu meithrin twf a doniau mewn busnes.

Mae gennym dîm hynod fedrus o aseswyr, hyfforddwyr a darlithwyr mewn lleoliadau ar draws Abertawe a Chymru gyda phrofiad helaeth o ddiwydiant. Mae hyn yn rhoi tawelwch meddwl i chi fod

hyfforddiant a dysgu yn cael eu darparu gan arbenigwyr sy'n deall anghenion a gofynion unigryw y sector. Rydyn ni hefyd yn gweithio gydag arweinwyr diwydiant i greu atebion hyfforddiant a diwydiant. Mae hyn yn cynnwys - ond ddim yn gyfyngedig i - brentisiaethau sy'n llywio'r agenda sgiliau ar gyfer y rhanbarth a thu hwnt.

Mae Coleg Gŵyr Abertawe yn ddarparwr prentisiaethau arobryn. Yn 2024 fe enillodd y Coleg wobwr AoC ar gyfer Ehangu Cyfranogiad yn Noson Wobrwyo Beacon Cymdeithas y Colegau 2023/2024, yn dilyn llwyddiant yng nghategori Ryngwladoldeb yng Ngwobrau y

Cyngor Prydeinig yn 2022/2023.

Fe wnaeth y Coleg ennill gwobr ar gyfer Effaith Gymdeithasol yng Ngwobrau InsideOut 2024, Darparwr Prentisiaeth Gwasanaethau Gofal y Flwyddyn yn ystod Wythnos AB a Gwobrau Prentisiaeth AAC AELP 2022, yn ogystal â chyrraedd y rhestr fer ar gyfer categori Darparwr Prentisiaeth y Flwyddyn yn ddiweddar yng Ngwobrau Hyfforddiant Prydain 2024. Fe wnaethom hefyd gyrraedd rhestr fer y categori Ysgol/ Coleg y Flwyddyn yng Ngwobrau Symudedd Cymdeithasol y DU 2024.

Mae ein meysydd cwrs yn cynnwys:

- Addysgu ac asesu
- Amgylchedd adeiledig
- Arweinyddiaeth a rheolaeth: Sefydliad Rheolaeth Siartredig (CMI) ac ILM
- Cerbydau trydan a hybrid
- Cyfarwyddyd a datblygiad gyrfaol
- Cyfrifeg (AAT ac ACCA)
- Cyfryngau cymdeithasol ar gyfer busnes
- Cyngor a chyfarwyddyd
- Dadansoddeg data
- Diwydiannau creadigol
- Eiriolaeth annibynnol
- Ffasiwn a thecstilau
- Gwasanaethau cyfreithiol
- Gwasanaethau cwsmeriaid
- Gweinyddu busnes
- Gweithrediadau canolfan gyswllt
- Iechyd a diogelwch (NEBOSH, IOSH)
- Iechyd a gofal cymdeithasol
- Marchnata digidol
- Peirianeg a gweithgynhyrchu
- Rheoli prosiect
- Sefydliad Siartredig Rheoli Gwastraff (CIWM)
- Sefydliad Rheoli Cyfleusterau Gweithle (IWFM)
- Sgiliau digidol ar gyfer busnes
- Technegau gwella busnes
- Technegwyr labordy
- Trin gwallt, harddwch a thriniaethau cyfannol
- Warysau, storio a logisteg
- Y Sefydliad Tai Siartredig (CIH)
- Ynni gwyrdd
- A llawer mwy.



Coleg Gŵyr Abertawe
Gower College Swansea

gcs.ac.uk



Expert training tailored to meet your business needs

Gower College Swansea is an award-winning college which offers a diverse range of training programmes that aim to develop the skills of employees in businesses across the region.

The College's portfolio of training programmes – many of which are fully funded – are designed to foster growth and talent within a business.

We have a highly skilled team of assessors, trainers and lecturers based at locations throughout Swansea and Wales with extensive industry experience. This offers the peace of mind that training

and learning is being delivered by an expert who understands the needs and unique requirements of a sector. We also work with industry leaders to create training and development solutions. This includes - but not limited to - apprenticeships that drive the skills agenda for the region and beyond.

Gower College Swansea is an award-winning apprenticeship provider. In 2024 it was crowned the winner of the AoC Widening Participation award at the Association of Colleges Beacon Awards 2023/24, having previously won the British Council Award for Internationalism in 2022/2023.

The College was also awarded the Social Impact award at the InsideOut Awards 2024 and Care Services Apprenticeship Provider of the Year at the FE Week and AELP AAC Apprenticeship Awards 2022, as well as recently being a finalist in the Apprenticeship Provider of the Year category at the British Training Awards 2024 and shortlisted in the School/College of the Year category at the UK Social Mobility Awards 2024.

Our areas include:

- Accountancy (AAT and ACCA)
- Advice and guidance
- Built environment
- Business administration
- Business improvement techniques
- Career guidance and development
- Chartered Institute of Housing (CIH)
- Chartered Institute of Waste Managements (CIWM)
- Contact centre operations
- Creative industries
- Customer services
- Data analytics
- Digital marketing
- Digital skills for business
- Electric and hybrid vehicle
- Engineering and manufacturing
- Fashion and textiles
- Green energy
- Hair, beauty and holistic therapies
- Health and safety (NEBOSH and IOSH)
- Health and social care
- Independent advocacy
- Institute of Workplace Facilities management (IWFM)
- Lab technicians
- Leadership and management: Chartered Management Institute (CMI) and ILM
- Legal services
- Project management
- Social media for business
- Teaching and assessing
- Warehousing, storage and logistics
- And many more.

If you would like to explore what's on offer through Gower College Swansea, contact the team directly on training@gcs.ac.uk or call 01792 284400.

SUT GALL PRIFYSGOL ABERTAWE GEFNOGI TWF EICH BUSNES?



Mae prifysgolion yn llawn myfyrwyr a graddedigion talentog, arbenigwyr ymchwil sy'n arwain y ffordd yn fyd-eang, cyfleusterau arloesol, offer a gofod deori. Mae'r adnoddau hyn i gyd ar gael i fusnesau lleol sy'n awyddus i gydweithio i ysgogi arloesedd, datrys heriau'r diwydiant a chyfrannu at ddatblygiad economaidd rhanbarthol.

Gydag amser ac adnoddau o dan fwy o bwysau nag erioed, mae dechrau trafodaethau ynghylch gweithgarwch ymchwil cydweithredol yn aml yn frawychus i bob parti. Er mwyn helpu i ddatgloi adnoddau ac arbenigedd i hwyluso'r gweithgarwch hwn, mae cynghorau ymchwil, y llywodraeth ac awdurdodau lleol wrthi'n cynnal ystod eang o raglenni ariannu dan arweiniad byd diwydiant.



Partneriaeth Trosglwyddo Gwybodaeth rhwng Prifysgol Abertawe a KLA Corporation

Efallai mai'r mwyaf adnabyddus o'r rhain yw'r Bartneriaeth Trosglwyddo Gwybodaeth, cydweithrediad tair ffordd rhwng busnes, cydymaith ymchwil ac academydd. Drwy gynnwys cydymaith ymchwil yn eich busnes am gyfnod o 12 i 24 mis, gallwch gydweithio ar brosiect wedi'i ategu gan arbenigedd academaidd i adeiladu gwell cynhyrchion a gwasanaethau a chreu ffrydiau incwm mwy cadarn.

Gall fod sawl ffordd o gydweithio â Phrifysgol, o weithio'n uniongyrchol gyda'n gilydd ar brosiectau ymchwil a ariennir gan y diwydiant drwy grant hyd at gyflogi ymgynghorwyr ymchwil, llogi cyfleusterau ac offer, trwyddedu eiddo deallusol a chydleoli eich swyddfeydd mewn adeiladau prifysgol.

Yn Mhrifysgol Abertawe, rydym wedi gweithio gyda miloedd o sefydliadau'r sector preifat, cyhoeddus a gwirfoddol o bob math a maint i ysgogi twf economaidd, meithrin ffyniant, cyfoethogi'r gymuned leol a diwylliant Cymru a chyfrannu at iechyd a lles ein dinasyddion.

Yn rownd ddiweddaraf yr arolwg Busnes a Rhyngweithio Cymunedol Addysg Uwch, roedd Prifysgol Abertawe ar y brig yng Nghymru, ac yn seithfed yn y DU, ar gyfer Cydweithio â Diwydiant. Gyda nifer enfawr o brosiectau ymchwil cydweithredol yn cael eu cynnal ar unrhyw un adeg ar draws ystod eang o ddisgyblaethau, mae gan fusnesau lleol ledled Abertawe gyfle i fanteisio ar arbenigedd ar draws amrywiaeth eang o ddisgyblaethau; o'r gwyddorau meddygol, iechyd a bywyd i wyddoniaeth, peirianeg, y dyniaethau a'r gwyddorau cymdeithasol.

Yn ogystal â gweithio gyda Phrifysgol Abertawe ar brosiectau unigol, mae cyfleoedd sy'n dod i'r amlwg yn barhaus i fusnesau gymryd rhan mewn mentrau cydweithredol rhanbarthol mwy sy'n cael eu hategu gan raglenni fel y Gronfa Ffyniant a Rennir a Bargaen Ddinesig Bae Abertawe.

Mae'r Brifysgol yn arwain y Rhwydwaith Cenedlaethol ar gyfer Arloesi mewn Chwaraeon ac Iechyd (NNIISH) a lansiwyd yn ddiweddar, â chymorth gan Fargaen Ddinesig Bae Abertawe. Dyma un enghraifft o raglen gydweithredol. Mae NNIISH yn paratoi'r ffordd ar gyfer oes newydd o gydweithio ac arloesi, yma yn Abertawe.

Mae'r rhwydwaith newydd yn gweithio gyda'r gymuned fusnes leol i drawsnewid tirwedd technoleg iechyd a chwaraeon yng Nghymru, gan gyflymu twf technoleg chwaraeon, technoleg feddygol ac arloesedd gofal iechyd yn Ninas-ranbarth Bae Abertawe drwy ddod ag arbenigedd lleol, cenedlaethol ac amlwladol at ei gilydd.

Gyda'r chwaraewr rygbi rhyngwladol a chyn-fyfyriwr y gyfraith ym Mhrifysgol Abertawe, Alun Wyn Jones, yn dechrau yn ei swydd fel Ymgynghorydd Strategol, mae'r rhwydwaith yn cychwyn yn dda ac yn mynd ati i geisio cydweithio â busnesau lleol.



Mae arwr Cymru a'r Llewod, Alun Wyn Jones, yn ymuno â Phrifysgol Abertawe fel Cynghorydd Strategol

I ddarganfod sut y gallech gydweithio â'ch Prifysgol leol a manteisio ar yr adnoddau ar stepen eich drws, e-bostiwch y fîm ymchwil a Mentergarwch yn business.enquiries@abertawe.ac.uk

HOW CAN SWANSEA UNIVERSITY SUPPORT YOUR BUSINESS GROWTH?



Universities are packed with talented students and graduates, world-leading research experts, cutting-edge facilities, equipment and incubation space. These resources are all available to local businesses that are looking to collaborate in driving innovation, solving industry challenges and contributing to regional economic development.

With time and resources ever stretched, entering discussions around collaborative research activity is often daunting for all parties. To help unlock resource and expertise to facilitate this activity, research councils, government and local authorities are currently running a wide range of industry-led funding programmes.



A Swansea University and KLA Corporation Knowledge Transfer Partnership

Perhaps the best known of these is the Knowledge Transfer Partnership, a three-way collaboration between a business, a research associate and an academic. By embedding a research associate within your business for a period of 12-24 months, you can collaborate on a project underpinned by academic expertise to build better products & services and create more robust income streams.

Collaboration with a University can take many forms, from directly working together on grant funded industry-led research projects through to employing research consultants, hiring facilities and equipment, licensing intellectual property and co-locating your offices within university premises.

At Swansea University we have worked with thousands of private, public and voluntary sector organisations of all shapes and sizes to drive economic growth, foster prosperity, enrich the local community and Welsh culture and contribute to the health and wellbeing of our citizens.

In the latest round of the Higher Education Business and Community Interaction survey, Swansea University was ranked 1st in Wales, and 7th in the UK, for Collaboration with Industry. With a huge number of collaborative research projects taking place at any one time across a wide range of disciplines, local businesses across Swansea have an opportunity to tap into expertise across a wide range of disciplines; from medical, health and life sciences through to science, engineering, humanities and social sciences.

In addition to working with Swansea University on individual projects, there are continually emerging opportunities for businesses to participate on larger regional collaborative initiatives that are underpinned by programmes such as the Shared Prosperity Fund and the Swansea Bay City Deal.

Led by the University and supported by the Swansea Bay City Deal and local health boards, the recently launched National Network for Innovation In Sport and Health (NNIISH) is one example of a collaborative programme. NNIISH is paving the way for a new era of collaboration and innovation, right here in Swansea.

The new network works with the local business community to transform the landscape of health and sport technology in Wales, accelerating the growth of sport tech, med tech and healthcare innovation in the Swansea Bay City Region by bringing together local, national and multinational expertise.

With international rugby player and Swansea University law graduate Alun Wyn Jones taking up the position of Strategic Advisor, the network is off to a flying start and is actively seeking collaborations with local businesses.



Wales and Lions legend Alun Wyn Jones joins Swansea University as Strategic Advisor

To find out how you could collaborate with your local University and tap into the resources on your doorstep, please contact the Research & Enterprise team on business.enquiries@swansea.ac.uk

Sgiliau a Recriwtio

Mae Cyngor Abertawe a Llywodraeth Cymru yn ymroddedig i gefnogi pobl i feithrin sgiliau a magu hyder i ddod o hyd i waith ac aros mewn gwaith. Mae hefyd yr un mor bwysig i gefnogi cyflogwyr i ddod o hyd i'r gweithlu y mae ei angen arnynt er mwyn i'w busnesau ffynnu.

Datblygwyd Cynllun Rhanbarthol Cyflogaeth a Sgiliau De-orllewin a Chanolbarth Cymru i lywio dull strategol Llywodraeth Cymru o ddarparu cyflogaeth a sgiliau.

<http://online.flipbuilder.com/itet/vgfo/mobile/index.html>

Mae'r adran Sgiliau a Recriwtio hon yn rhoi trosolwg o'r ystod eang o sgiliau a chymorth recriwtio sydd ar gael i fusnesau Abertawe. Mae'r rhaglenni a'r prosiectau hyn wedi'u cynllunio i gefnogi twf busnesau a gwireddu potensial gweithlu'r sir.

Mynediad i Waith

Mae Llywodraeth y DU yn rhoi grantiau i bobl anabl neu unigolion sydd â chyflwr iechyd corfforol neu feddyliol tymor hir i ddechrau gweithio, aros mewn gwaith neu symud i hunangyflogaeth.

Gall Mynediad i Waith helpu i dalu am gymorth y gall fod ei angen ar unigolion oherwydd eu hanabledd neu gyflwr iechyd tymor hir, er enghraifft:

- offer arbenigol a meddalwedd gynorthwyl
- gweithwyr cefnogi, fel cyfieithwyr laith Arwyddion Prydain, anogwr gwaith neu ffrind i deithio â nhw
- costau teithio i'r gwaith, os na allwch ddefnyddio trafnidiaeth gyhoeddus
- addasiadau i'ch cerbyd fel eich bod yn gallu cyrraedd eich gwaith
- newidiadau ffisegol i'ch gweithle

Gall eich gweithle gynnwys eich cartref os ydych yn gweithio yno rywfaent neu'r cyfan o'r amser

www.gov.uk/access-to-work

Y Tu Hwnt i Frics a Morter

Mae menter Y Tu Hwnt i Frics a Morter Cyngor Abertawe yn gweithio gyda chontractwyr lleol i greu lleoliadau gwaith a hyfforddiant i bobl lleol.

Mae'r fenter yn sicrhau cyflogaeth, prentisiaethau, hyfforddiant a chyflleoedd i fagu sgiliau ar gyfer pobl ddi-waith, pobl anweithgar yn economaidd a phobl ifanc, drwy gynnwys cymalau buddion cymdeithasol yng nghontractau'r cyngor. Mae 25,000 o wythnosau o hyfforddiant a phrofiad mewn swydd wedi'u creu dros y 5 mlynedd diwethaf.

www.abertawe.gov.uk/ytuhwntifricsamorter

Gwasanaeth Recriwtio a Hyfforddi Busnes Cymru

Mae sgiliau a chyflogadwyedd yn feysydd blaenoriaeth ar gyfer Llywodraeth Cymru, sy'n deall bod gwella sgiliau pobl yn gwella eu gobeithion o gael cyflogaeth deg, ddiogel a boddhaus. Bydd atgyfnerthu'r sylfaen sgiliau yng Nghymru cymaint â phosib yn cynyddu'r posibilrwydd o ddenu busnesau newydd a datblygu'r rhai hynny sydd eisoes yn bodoli er budd pawb.

Mae gwasanaeth Recriwtio a Hyfforddi Busnes Cymru'n rhoi cymorth ac arweiniad i nodi bylchau o ran sgiliau a datblygiad ar gyfer eich busnes, ac i sicrhau bod gan weithlu Cymru sgiliau addas ar gyfer y dyfodol.

<https://busnescymru.llyw.cymru/pynciau-a-chyfarwyddyd/cyflogi-pobl-a-gwella-sgiliau/recriwtio-a-hyfforddi>

Coleg Gŵyr Abertawe

Mae Coleg Gŵyr Abertawe'n cynnig amrywiaeth o brentisiaethau a chymwysterau datblygiad proffesiynol i fusnesau er mwyn uwchsgilio staff. Mae gan y coleg fynediad at gyllid amrywiol a gall helpu cyflogwyr i lenwi bylchau o ran sgiliau, diogelu eu gweithlu ar gyfer y dyfodol a chadw gweithwyr talentog.

Mae rhaglenni prentisiaethau arobryn yn cynnig cyfle i unigolion o bob oedran ddatblygu eu gyrfa, drwy fagu profiad allweddol yn y gweithle a sgiliau ymarferol, gan hefyd alluogi busnesau i leihau costau recriwtio.

Mae gan Goleg Gŵyr Abertawe gontract â Llywodraeth Cymru i ddarparu'r hyfforddiant a'r asesiadau, a ariennir yn llawn, ac mae busnesau'n talu cyflog y prentis.

Yn ystod y flwyddyn ddiwethaf, mae'r coleg wedi derbyn Gwobr yr AoC (Cymdeithas y Colegau) am Ehangu Cyfranogiad, Gwobr Effaith Gymdeithasol gan InsideOut, yn ogystal â chymradwyaeth uchel a gwobr aur ar gyfer Ysgol/Coleg y Flwyddyn yng Ngwobrau Symudedd Cymdeithasol y DU (SOMOs).

www.gcs.ac.uk/cy/Employers

Prosiectau Cyflogadwyedd Cyngor Abertawe

Mae Cyngor Abertawe yn cynnal nifer o brosiectau cyflogadwyedd yn y sir gan gynnwys Llwybrau i Waith a Chymunedau am Waith a Mwy, ond heb fod yn gyfyngedig i'r rhain.

Er bod pob prosiect yn targedu carfan benodol iawn o gyfranogwr, mae'r cynnig nodweddiadol o gefnogaeth ar draws y prosiectau yn cynnwys:

- Allgymorth ac ymgysylltu cymunedol
- Gwasanaeth recriwtio i gyflogwyr

Skills and Recruitment

Swansea Council and the Welsh Government are committed to supporting people to build skills and confidence to find and stay in work. It is also equally important to support employers to find the workforce they require for their businesses to flourish.

The Regional Employment and Skills Plan for South West and Mid Wales has been developed to inform Welsh Government's strategic approach to the delivery of employment and skills provision.

www.rlp.org.uk/SharedFiles/Download.aspx?pageid=2&mid=13&fileid=50

This Skills and Recruitment section provides an overview of the broad range skills and recruitment support available to Swansea businesses. These programmes and projects have been designed to support the growth of businesses and unlock the potential of the County's workforce.

Access to Work

UK Government provides grants to disabled people or individuals with a long-term physical or mental health condition to start work, stay in work or move into self-employment.

Access to Work can help pay for support individuals may need because of their disability or long-term health condition, for example:

- specialist equipment and assistive software
- support workers, like a BSL interpreter, a job coach or a travel buddy
- costs of travelling to work, if you cannot use public transport
- adaptations to your vehicle so you can get to work
- physical changes to your workplace

Your workplace can include your home if you work from there some or all of the time.

www.gov.uk/access-to-work

Beyond Bricks & Mortar

Swansea Council's Beyond Bricks & Mortar (BBM) initiative works with local contractors to create work and training placements for local people.

BBM secures employment, apprenticeships, training and skills development opportunities for the unemployed, economically inactive and young people through the inclusion of social benefit clauses in Council contracts. 25,000 'person weeks' of employment, training and on the job experience placements have been created over the last 5 years.

www.swansea.gov.uk/beyondbricksandmortar

Business Wales Recruit & Train

Skills and Employability are priority areas for the Welsh Government because it understands that the better people's skills, the better their chances of getting fair, secure and rewarding employment. The stronger the skills base in Wales, the more chance there is to attract new businesses and grow existing ones to improve overall prosperity.

Business Wales' Recruit & Train service provides support and guidance to identify skills gaps and development for your business and to ensure Wales' workforce is skilled for the future.

www.businesswales.gov.wales/topics-and-guidance/employing-people-and-improving-skills/recruit-and-train

Gower College Swansea

Gower College Swansea offers a range of apprenticeships and professional development qualifications for businesses to upskill staff. The College has access to a range of funding, and can support employers to fill skill gaps, future-proof their workforce and retain talented employees.

The award-winning apprenticeship programmes offer individuals of all ages the opportunity to develop their career, by gaining key workplace experience and hands-on skills, whilst allowing businesses to reduce recruitment costs.

Gower College Swansea is contracted by Welsh Government to deliver the training and assessments, which is fully funded, with businesses paying the apprentice's wages.

In the past year, the College has received the Association of Colleges Beacon Award for Widening Participation, the Social Impact Award at the InsideOut Awards, as well as the Highly Commended and Gold Award for School/College of the Year at the UK Social Mobility Awards.

www.gcs.ac.uk/Employers

Swansea Council Employability Projects

Swansea Council operates a number of employability projects within the County including, but not limited to, Pathways to Work and Communities For Work plus.

Whilst each project targets a very specific cohort of participant, the typical offer of support across the projects includes:

- Community outreach and engagement
- Recruitment service for employers
- Dedicated intensive employment mentoring
- Training and qualifications
- Volunteering placements

- Mentora cyflogaeth dwys penodol
- Hyfforddiant a chymwysterau
- Lleoliadau gwirfoddoli
- Cyfleoedd gwaith am dâl
- Treialon mewn lleoliadau gwaith
- Cymorth a chynghor ynghylch lles

Drwy ymdrech gyfunol y prosiectau hyn rydym wedi cefnogi dros 4,500 o bobl dros y 5 mlynedd diwethaf, y mae dros 1,700 ohonynt wedi'u cefnogi i ddod o hyd i gyflogaeth. Mae'r prosiectau hyn yn cael eu cefnogi gan wasanaethau eraill y cyngor ac yn gweithio'n agos gyda hwy, gwasanaethau fel hawliau lles, dysgu gydol oes a chymorth i fusnesau.

E-bost: llwybraugwaith@abertawe.gov.uk
www.abertawe.gov.uk/RhaglenAngoriCyflogadwyedd

Prifysgol Abertawe

Prifysgol Abertawe yw'r prif sefydliad addysg uwch yn Abertawe, ac fe'i rhestrir yn y 29ain safle yn y DU. Gyda thros 20,000 o fyfyrwyr (o 2016), hon hefyd yw'r brifysgol fwyaf yn Abertawe. Mae ganddi ddau gampws sy'n cynnwys tair cyfadrn:

- Y Gyfadrn Meddygaeth, Iechyd a Gwyddor Bywyd.
- Y Gyfadrn Gwyddoniaeth a Pheirianneg.
- Cyfadrn y Dyniaethau a'r Gwyddorau Cymdeithasol.

Mae LINC y Brifysgol yn rhwydwaith cydweithredol sy'n galluogi sefydliadau preifat, cyhoeddus a'r trydydd sector i gysylltu â'i gilydd a chael mynediad at adnoddau ac arbenigedd i gefnogi twf.

Mae LINC yn caniatáu i sefydliadau gysylltu â graddedigion a myfyrwyr dawnus, elwa o gymorth ymchwil a datblygu o safon fyd-eang, cyfleusterau a chyfarpar o'r radd flaenaf, hyfforddiant a datblygiad sgiliau proffesiynol. Yn ogystal, gall aelodau fanteisio ar rwydwaith cefnogaeth pwerus Prifysgol Abertawe a derbyn gwybodaeth am yr ystod eang o gyllid a chymorth sydd ar gael i sefydliadau ledled Cymru.

www.swansea.ac.uk/cy/linc/

Gall cyrsiau hyfforddiant hyblyg y Brifysgol ddatblygu gweithlu busnesau ac maent yn cynnwys ystod amrywiol o ddisgyblaethau. Maent yn cynnig rhaglenni fel yr isod y gellir eu hadeiladu o gwmpas anghenion busnesau, a ddarperir gan arbenigwyr yn eu maes ac mae ymchwil o'r radd flaenaf a rhagoriaeth addysgu yn sail iddynt:

- Rheoli Busnes Cymhwysol (BSc).
- Prentisiaeth Gradd mewn Peirianneg Meddalwedd Gymhwysol.
- Addysg Weithredol Iechyd a Gofal sy'n Seiliedig ar Werth.
- Doethur mewn Gweinyddu Busnes (DBA).
- METaL – Effaith Amgylcheddol a Chynaliadwyedd.
- M2A – Meistr Gwyddoniaeth.

PCYDDS

Mae gan Brifysgol Cymru Y Drindod Dewi Sant (PCYDDS) oddeutu 20,000 o fyfyrwyr (o 2023/24) mewn sawl lleoliad ar draws de Cymru, gan gynnwys dau gampws yn Abertawe: Campysau Dinefwr ac Alex Coleg Celf Abertawe, Glannau Abertawe SA1.

Mae'r Brifysgol yn arwain sawl menter effeithiol i wella sgiliau, recriwtio a chyflogadwyedd ledled y rhanbarth, gan gydweithio'n agos â busnesau, byd diwydiant a chymunedau lleol, a chael ei rhestru yn y 3ydd safle ar y cyd yn y DU am Foddhad Myfyrwyr (Times Higher Education 2024). Mae'r rhain yn cynnwys prosiectau a ariennir sydd wedi'u teilwra i ddiwallu anghenion penodol datblygu sgiliau a'r gweithlu.

Drwy'r mentrau hyn, mae PCYDDS fel arfer yn cynnig:

- **Hyfforddiant ac uwchsgilio pwrpasol**, gan gynnwys technolegau newydd, cymwyseddau digidol, gweithgynhyrchu uwch ac ymarfer adeiladu modern.
- **Cymwysterau sy'n berthnasol i fyd diwydiant** a rhaglenni achrededig.
- **Interniaethau a lleoliadau gwaith i fyfyrwyr**, sy'n pontio'r bwlch rhwng y byd academiaidd a byd diwydiant.
- **Llwybrau gradd-brentisiaethau**, sy'n cefnogi dilyniant gyrfaedd strwythuredig ar gyfer gweithwyr presennol (uwchsgilio), recriwtio gweithwyr talentog i fusnesau, a meithrin doniau pobl i lenwi rolau arweinwyr a swyddi arweinyddiaeth sy'n hanfodol i fusnesau.
- **Gwasanaethau recriwtio a pharu pobl dalentog**, sy'n cysylltu cyflogwyr â graddedigion a gweithwyr proffesiynol medrus.
- **Ymgynghori a chynghor arbenigol**, sy'n hwyluso twf sefydliadol a gwelliannau o ran cynhyrchiant.
- **Cyfleoedd i rwydweithio a chydweithredu**, sy'n meithrin cyfnewid gwybodaeth a phartneriaethau, gan gynnwys nodi cyllid addas i helpu i wreiddio galluoedd newydd mewn sefydliad.

At ei gilydd, mae prosiectau PCYDDS wedi cysylltu â channoedd o sefydliadau, wedi cynnig hyfforddiant arbenigol i filoedd o unigolion, ac wedi cefnogi busnesau ar draws amrywiaeth eang o sectorau i feithrin graddedigion medrus sy'n barod am fyd diwydiant.

Mae'r prosiectau hyn yn cydweithredu â rhwydweithiau cymorth ehangach yn y brifysgol, gan gynnwys gwasanaethau gyrfaedd, rhaglenni dysgu gydol oes, a thimau datblygu busnes pwrpasol.

Mewn partneriaeth ag arweinwyr eraill ym myd diwydiant, mae PCYDDS hefyd yn cynnig **gradd-brentisiaethau a phrentisiaethau uwch a ariennir yn llawn** i helpu busnesau i uwchsgilio eu gweithlu a meithrin doniau'r dyfodol.

- ✓ **Llenwi bylchau o ran sgiliau** drwy gadw neu uwchsgilio gweithwyr
- ✓ **Denu a chadw'r bobl fwyaf dawnus** drwy ariannu cymwysterau
- ✓ **Helpu i gynllunio olyniaeth** drwy feithrin arweinwyr y dyfodol
- ✓ **Gwella dilyniant gyrfaedd** drwy lwybrau dysgu strwythuredig

Dyddiadau Dechrau – LEFEL 4: Mis Medi bob blwyddyn

Diwrnodau Astudio – 1 diwrnod yr wythnos, blwyddyn academiaidd estynedig o 42 wythnos

Trefnwch apwyntiad i gael rhagor o wybodaeth!
apprenticeships@uwtsd.ac.uk
 01792 481237
<https://www.uwtsd.ac.uk/cy/prentisiaethau>

1af yn y DU ar gyfer busnesau wedi'u sefydlu gan raddedigion sy'n dal i fod ar waith ar ôl tair blynedd (HE-BCI 2024).

- Paid Work Opportunities.
- Work Trials.
- Welfare support and advice.

Through the combined effort of these projects we have supported over 4,500 people over the past 5 years, of which over 1,700 people have been supported into employment. These projects, are backed by and work closely with other Council services such as welfare rights, lifelong learning and business support.

Email Pathwaystowork@swansea.gov.uk
www.swansea.gov.uk/employabilityanchorprogramme

Swansea University

Swansea University is the leading HE institution in Swansea ranked 29th in the UK. With over 20,000 students (as of 2016), it is also the largest university in Swansea. It has two campuses with three faculties:

- Faculty of Medicine, Health and Life Science.
- Faculty of Science and Engineering.
- Faculty of Humanities and Social Sciences.

The University's LINC is a collaborative network that enables private, public and third sector organisations to connect with each other and access resources & expertise to support growth.

LINC provides organisations access to talented graduates & students, world-leading research & development support, first in-class facilities & equipment, professional training and skills development. Additionally, members can access Swansea University's powerful support network and find out about the wide range of funding and support that is available to organisations across Wales.

www.swansea.ac.uk/business-and-industry/linc

The University's flexible training courses can develop the workforce of businesses and cover a diverse range of disciplines. They offer programmes such as the ones listed below that can be built around the needs of businesses, delivered by experts in their field and underpinned by world-class research and teaching excellence:

- Applied Business Management (BSc).
- Degree Apprenticeship in Applied Software Engineering.
- Value-Based Health and Care Executive Education.
- Doctor of Business Administration (DBA).
- METaL – Environmental Impact and Sustainability.
- M2A – Master of Science.

UWTSD

University of Wales Trinity Saint David (UWTSD) has a student population of around 20,000 (as of 2023/24) and is based in several locations across South Wales, with 2 campuses in Swansea: Dynevor and Alex Swansea College of Art, SA1 Swansea Waterfront.

The University leads several impactful initiatives designed to enhance skills, recruitment, and employability across the region, collaborating closely with businesses, industry, and local communities, whilst being ranked joint 3rd in the UK for Student Satisfaction (Times Higher Education 2024). These include funded projects tailored to address specific workforce and skills development needs.

Through these initiatives, UWTSD typically offers:

- **Bespoke training and upskilling** including emerging technologies, digital competencies, advanced manufacturing and modern construction practice.
- **Industry-aligned qualifications** and accredited programmes.
- **Student internships and placements**, bridging the gap between academia and industry.
- **Degree Apprenticeship pathways**, supporting structured career progression for existing employees (upskilling), recruiting talented employees into the business, growing talent to fill leadership and business critical positions.
- **Recruitment and talent matching services**, connecting employers with skilled graduates and professionals.
- **Expert consultancy and advice**, facilitating organisational growth and productivity improvements.
- **Networking and collaboration opportunities**, fostering knowledge exchange and partnerships, including the identification of suitable funding to support the embedding of new capabilities within an organisation.

Collectively, UWTSD's projects have engaged hundreds of organisations, provided specialised training for thousands of individuals, and supported businesses across a wide range of sectors to develop skilled, industry-ready graduates.

These projects operate in collaboration with wider university support networks, including careers services, lifelong learning programmes, and dedicated business development teams.

In partnership with industry leaders, UWTSD also offers **fully funded Degree and Higher Apprenticeships** to help businesses upskill their workforce and develop future talent.

- ✓ **Fill skills gaps** by retraining or upskilling employees
- ✓ **Attract and retain top talent** with funded qualifications
- ✓ **Support succession planning** by developing future leaders
- ✓ **Enhance career progression** with structured learning pathways

Start Dates – LEVEL 4: September each year

Day Release Study – 1 day per week, extended 42-week academic year

Book an appointment to learn more!

apprenticeships@uwtsd.ac.uk

01792 481237

www.uwtsd.ac.uk/Apprenticeships

1st in the UK for New Graduate Start-ups still Active after 3 years (HE-BCI 2024).





Cymorth i Fusnesau Bwyd Lleol

Cydlynnydd Bwyd Lleol: Yn Cefnogi Sector Bwyd Abertawe

Mae Abertawe'n dod yn gyrchfan bwyd cyffrous, gyda'i thirwedd amrywiol a'i rhwydwaith sy'n tyfu o fusnesau bwyd sy'n cynnig cynnyrch lleol o safon uchel. Fodd bynnag, yn ystod y blynyddoedd diwethaf, mae'r hinsawdd economaidd wedi cyflwyno heriau i fusnesau bach, ffermwyr a chynhyrchwyr bwyd annibynnol. Serch hynny, mae'r galw am fwyd lleol yn parhau i gynyddu, wrth i breswylwyr ac ymwelwyr geisio dod o hyd i gynnyrch sydd wedi'i dyfu, ei fagu a'i baratoi yn Abertawe.

O gefnogi'r mudiad hwn sy'n tyfu, mae'r Cydlynnydd Bwyd Lleol yn chwarae rôl allweddol wrth gryfhau sector bwyd Abertawe. Mae'n gweithio'n uniongyrchol gyda busnesau bwyd, ffermydd a chadwyni cyflenwi i ddatblygu datrysiadau ymarferol sy'n:

- Lleihau cadwyni cyflenwi, gan wneud bwyd lleol yn fwy hygyrch a fforddiadwy
- Cefnogi cydweithio rhwng busnesau bwyd bach a ffermydd i greu economi fwyd lleol gryfach
- Hwyluso prosiectau ac astudiaethau newydd i systemau bwyd lleol mewn busnesau
- Trefnu digwyddiadau rhwydweithio i fusnesau bwyd er mwyn gwella perthnasoedd rhwng prynwyr a chyflenwyr
- Hwyluso cymorth i fusnesau trwy gysylltu busnesau bwyd ag adnoddau, cyngor ac arbenigedd yn y diwydiant



Os ydych yn fusnes bwyd, yn ffermwr neu'n entrepreneur sy'n ceisio gwella'ch cysylltiadau lleol, archwilio cyfleoedd ariannu neu gael mynediad at gymorth i fusnesau, e-bostiwch y Cydlynnydd Bwyd Lleol yn:

PartneriaethBwydAbertawe@abertawe.gov.uk

Mae Partneriaeth Bwyd Abertawe'n cysylltu Cyngor Abertawe â'r gymuned bwyd ehangach, gan weithio tuag at weledigaeth a rennir ar gyfer economi bwyd lleol sy'n ffynnu. Mae'r partneriaeth yn dod â rhanddeiliaid allweddol at ei gilydd, gan gynnwys:

- Marchnad Abertawe
- Ffermydd a chynhyrchwyr bwyd lleol
- Caffis, bwytai a hybiau bwyd annibynnol
- Mentrau bwyd a gefnogir gan y gymuned
- Rhwydweithiau'r farchnad cynnyrch lleol
- Twristiaeth Bae Abertawe
- Caffael bwyd y sector cyhoeddus

I gael rhagor o wybodaeth, ewch i www.abertawe.gov.uk/partneriaethbwyd.



**Funded by
UK Government**

Local Food Business Support

Local Food Coordinator: Supporting Swansea's Food Sector

Swansea is fast becoming an exciting food destination, with its diverse landscape and growing network of food businesses offering high-quality local produce. However, in recent years, the economic climate has presented challenges for small businesses, farmers, and independent food producers. Despite this, demand for locally sourced food continues to rise, with both residents and visitors seeking out produce grown, reared, and made in Swansea.

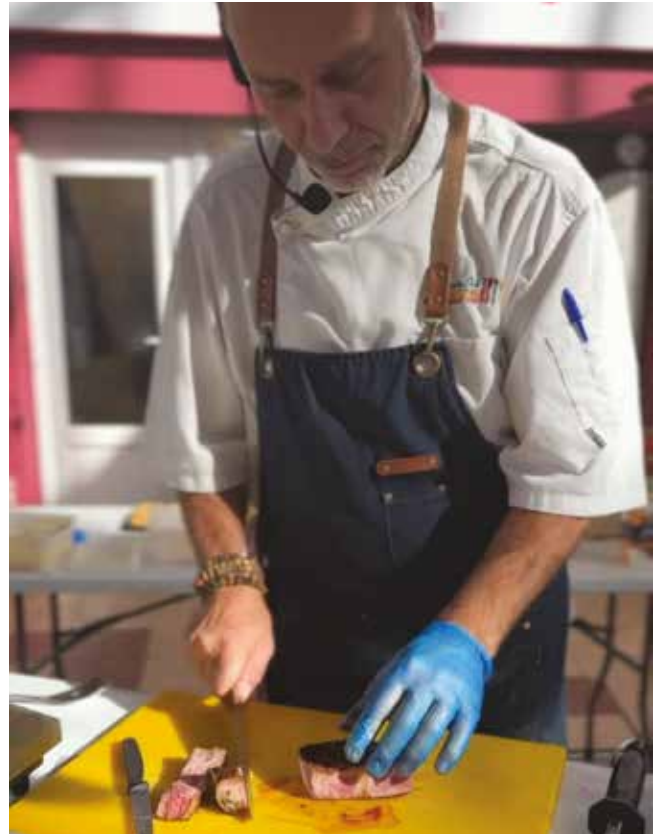
To support this growing movement, the Local Food Coordinator plays a key role in strengthening Swansea's food sector. They work directly with food businesses, farms, and supply chains to develop practical solutions that:

- Shorten supply chains, making local food more accessible and affordable
- Support collaboration between small food businesses and farms to create a stronger local food economy
- Facilitate new projects and studies into local food systems within businesses
- Organise food business networking events to strengthen relationships between buyers and suppliers
- Facilitate business support by connecting food businesses with resources, advice, and industry expertise

If you are a food business, farmer, or entrepreneur looking to strengthen your local connections, explore funding opportunities, or access business support, contact the Local Food Coordinator at:
swanseafoodpartnership@swansea.gov.uk

The Swansea Food Partnership connects Swansea Council with the wider food community, working towards a shared vision for a thriving local food economy. The partnership brings together key stakeholders, including:

- Swansea Market
- Local farms and food producers



- Independent cafés, restaurants, and food hubs
- Community-supported food initiatives
- Local produce market networks
- Tourism Swansea Bay
- Public sector food procurement

For more information, visit
www.swansea.gov.uk/Foodpartnership.



**Funded by
UK Government**



Abertawe Greadigol

Mae Abertawe'n hwb ffyniannus ar gyfer y diwydiannau creadigol, gydag enw da cynyddol fel arweinydd yn y sector technoleg greadigol sy'n datblygu'n gyflym, lle mae creadigrwydd yn cwrdd â thechnoleg arloesol.

Mae'r ysbryd hwn o arloesedd yn cyd-fynd â seilwaith digidol cryf, cefnogaeth academaidd a mynediad at dalent yn y ddinas sy'n golygu bod Abertawe'n lleoliad delfrydol ar gyfer busnesau creadigol sy'n archwilio technolegau newydd.

Yn ogystal â thechnoleg, mae Abertawe'n cynnwys diwylliant celfyddydau a pherfformiad cyffrous sy'n cynnwys ffilin, theatr, dyluniad goleuadau, cynhyrchiad clyweledol a mw. Mae agoriad Arena Abertawe wedi ehangu'r hyn sydd gan ddiwylliant y ddinas i'w gynnig, gan ddenu perfformiadau o'r radd flaenaf a chreu cyfleoedd newydd ar gyfer gweithwyr proffesiynol creadigol.

Mae'r ddinas hefyd yn cynnwys nifer helaeth o amgueddfeydd, orielau a mannau celf cymunedol gan ddarparu llwyfannau ar gyfer mynegiad creadigol a chydweithio. Oherwydd ei thirwedd amrywiol a'i chefnidir arfordirol, mae Abertawe'n lleoliad poblogaidd ar gyfer cynhyrchiadau teledu a ffilm enwog, gan gynnwys *Men Up*, *Doctor Who* a *Da Vinci's Demons* y BBC.

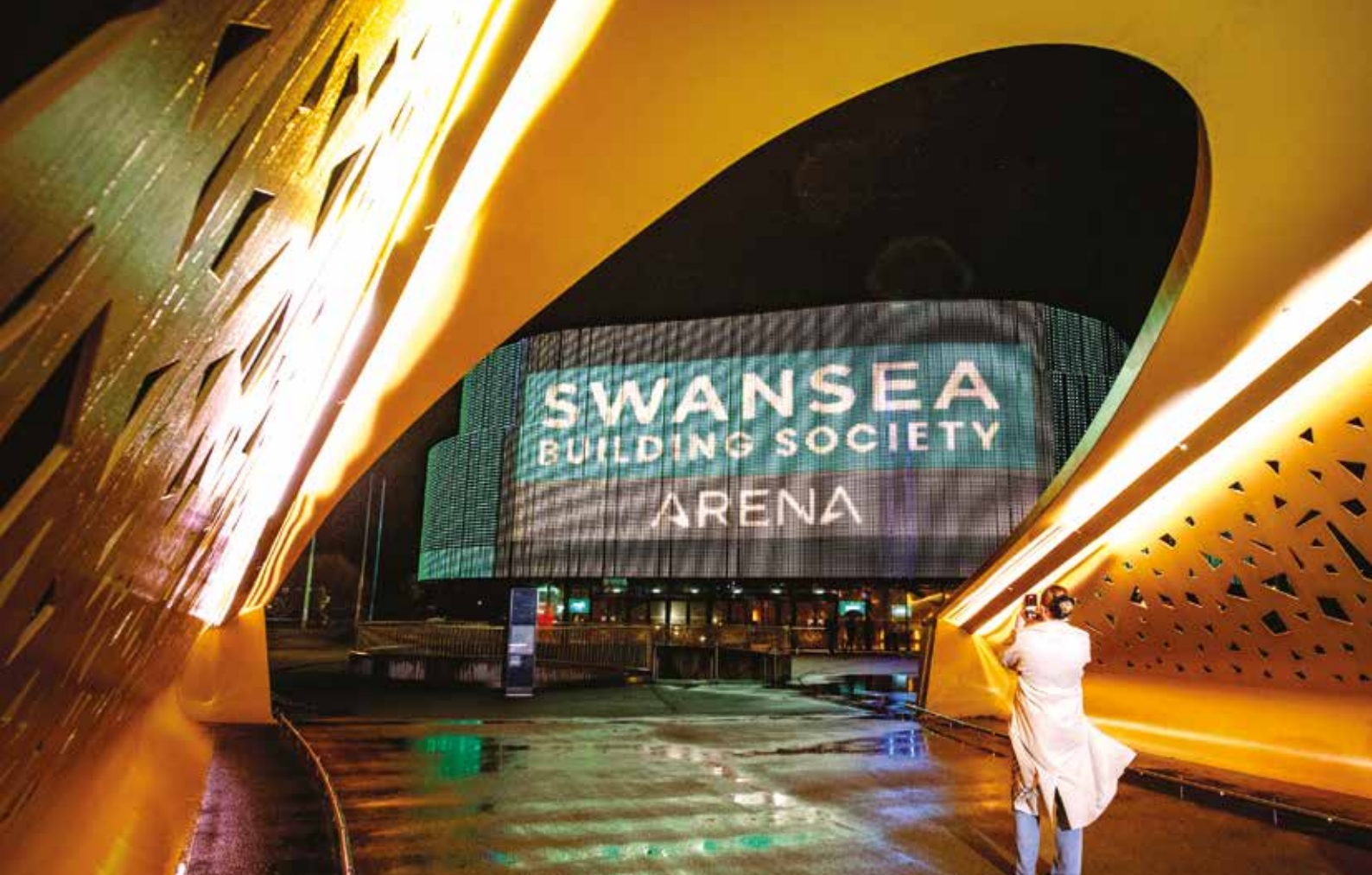
Mae Prifysgol Cymru Y Drindod Dewi Sant yn chwarae rôl hanfodol wrth dyfu'r economi greadigol. Trwy ei Chanolfan Diwydiannau Creadigol, Ymchwil ac Arloesedd mae Prifysgol Cymru Y Drindod Dewi Sant wedi gweithio gyda thros 500 o fusnesau gan wneud cynnydd ar waith ymchwil, addysgu a datblygu eiddo deallusol ar draws y sector creadigol.



Er mwyn cryfhau'r ecosystem hon ymhellach mae Cyngor Abertawe wedi lansio Rhwydwaith Abertawe Greadigol - llwyfan a ddyluniwyd i gysylltu gweithwyr proffesiynol, annog cydweithio a meithrin datblygu sgiliau traws-sector. Trwy ddigwyddiadau rhwydweithio rheolaidd, gweithdai a chyfleoedd a rennir, mae'r rhwydwaith yn ceisio cefnogi doniau creadigol a denu buddsoddiad yn y rhanbarth.

Gyda'i chymysgedd unigryw o egni creadigol, arloesedd technolegol a chymorth cydweithredol, mae Abertawe'n cynnig yr amgylchedd perffaith i ddiwydiannau creadigol dyfu, arbrofi a llwyddo.





Creative Swansea

Swansea is a thriving hub for the creative industries, with a growing reputation as a leader in the fast-evolving CreaTech sector where creativity meets cutting-edge technology.

This spirit of innovation is matched by the city's strong digital infrastructure, academic support, and access to talent, making Swansea an ideal location for creative businesses exploring new technologies.

Beyond technology, Swansea boasts a vibrant arts and performance scene that spans film, theatre, lighting design, AV production, and more. The opening of the Swansea Arena has significantly expanded the city's cultural offering, attracting world-class performances and creating new opportunities for creative professionals.

The city is also rich in museums, galleries, and community arts spaces, providing platforms for creative expression and collaboration. Swansea's diverse landscape and coastal backdrop have made it a popular location for high-profile TV and film productions, including the BBC's *Men Up*, *Doctor Who*, and *Da Vinci's Demons*.

The University of Wales Trinity Saint David (UWTSD) plays a pivotal role in growing the creative economy. Through its Creative Industries Research and Innovation Centre (CIRIC), UWTSD has partnered with over 500 businesses, advancing research, learning, and intellectual property development across the creative sector.

To further strengthen this ecosystem, Swansea Council has launched the Creative Swansea Network – a platform designed to connect professionals, encourage collaboration, and foster cross-sector skills development. Through regular networking events, workshops, and shared opportunities, the network aims to support creative talent and attract inward investment into the region.

With its unique blend of creative energy, technological innovation, and collaborative support, Swansea offers the perfect environment for creative industries to grow, experiment, and succeed.



Yn galw ar bob gweithredwr yn y sector twristiaeth a lletygarwch



Mwy o amlygrwydd i'ch busnes neu eich lleoliad

- Ymgyrchoedd marchnata drwy'r flwyddyn gron ar gyfer preswylwyr ac ymwelwyr
- Cael eich cynnwys ar wefan swyddogol cyrchfannau www.croesobaeabertawe.com
- Cysylltu â miloedd o gwsmeriaid posib
- Hyrwyddo eich digwyddiadau a chynigion arbennig

Cymorth busnes arbenigol

- Cyngor a chyfarwyddyd
- Digwyddiadau rhwydweithio
- Cylchlythyr y diwydiant
- Twf a chydweithio

Cysylltwch â Thîm Twristiaeth Cyngor Abertawe i gael rhagor o wybodaeth:

E-bost: Tim.Twristiaeth@abertawe.gov.uk

Ffôn: 01792 635209

Neu cofrestrwch yn www.croesobaeabertawe.com/partneriaid/ymuno/



Calling all operators in the tourism, hospitality and cultural sector

Increased visibility for your business or venue

- Year-round marketing campaigns to residents and visitors
- Free listing on official destination website www.visitswanseabay.com
- Reach out to thousands of potential customers
- Promote your events and special offers

Expert business support

- Advice and guidance
- Networking events
- Industry newsletter
- Growth and collaboration

Contact Swansea Council's Tourism Team to find out more:

Email: Tourism.Team@swansea.gov.uk

Tel: 01792 635209

Or sign up at www.visitswanseabay.com/partners/join



Expertly adapted insurance products and services for every business

Howden Insurance works across all industry sectors, from construction, manufacturing, and transportation to hospitality and leisure, retail, technology, real estate, financial services, professional services, and more.

We provide guidance on all aspects of commercial insurance, including several specialist product lines such as:



Property



Liability



Cyber



Risk management



Directors & officers



Motor fleet



Professional indemnity



Trade credit

To find out how Howden's Wales team can help your business, scan the QR code, call us on **01792 000 010** or email **commercial.sales.wales@howdeninsurance.co.uk**.



CYFEIRIADUR BUSNES AR-LEIN IT'S LOCAL ABERTAWE

Mae Cyngor Abertawe'n falch o fod yn rhan o wasanaeth cyffrous ar gyfer busnesau yn Abertawe, a fydd yn cysylltu busnesau lleol â chwsmeriaid lleol am ddim, ac yn cadw masnach yn yr economi leol.



/cyngordinasabertawe
/swansea city council

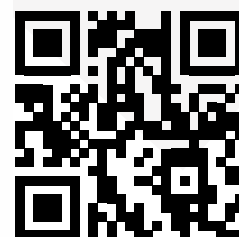


@cyngorabertawe
@SwanseaCouncil

www.abertawe.gov.uk
www.swansea.gov.uk

IT'S LOCAL SWANSEA ONLINE BUSINESS DIRECTORY

Swansea Council is proud to be part of an exciting service for businesses in Swansea, connecting local businesses with local customers, free of charge and keeping trade inside the local economy.



Cyfeiriadur ar-lein a grëwyd ar gyfer cymdeithas symudol heddiw yw 'It's Local', ac mae'n ategu Arweiniad Busnes Abertawe.

Yn www.itslocalswansea.co.uk gallwch ddod o hyd i wasanaethau busnes drwy chwilio am air allweddol neu enw'r cwmni. Mae wedi'i integreiddio'n llawn â Google Maps, Google Directions a Streetview, ac mae'n cynnwys dolenni uniongyrchol i wefannau a chyfrifon cyfryngau cymdeithasol busnesau, gan gynnwys Facebook, Twitter, LinkedIn a YouTube.

Mae 'It's Local' yn gyfeiriadur busnes i fusnesau a phobl sy'n byw ac yn gweithio yn Abertawe, ac yn ymweld â'r ddinas.

Does dim angen poeni am lawrlwytho neu osod unrhyw beth. Mae'r gwasanaeth yn ddeinamig ac yn anfon tudalennau sy'n briodol ar gyfer dyfeisiau i ffonau symudol, tabledi, gliniaduron, cyfrifiaduron a ffonau clyfar.

Sganiwch y côd QR uchod i gysylltu ag www.itslocalswansea.co.uk.

- ✓ **Cyfle i farchnata** eich busnes AM DDIM!
- ✓ **Chwilio** am gwmnïau lleol
- ✓ **Siopa'n lleol** a chefnogi economi Abertawe!

Cofrestrwch eich busnes yn www.itslocalswansea.co.uk a chliciwch ar y ddolen **Add Company**. **Mae AM DDIM!**

'It's Local' is an online business directory, built for today's mobile generation, that accompanies this Swansea Business Guide.

At www.itslocalswansea.co.uk you can find business services by keyword or company name. It is fully integrated with Google maps, directions and Streetview and includes direct links to businesses' websites and social media including Facebook, Twitter, LinkedIn and YouTube.

'It's Local' is a business directory for businesses and people who live in, work in and visit Swansea.

There's no download or install to worry about. The service is dynamic, sending device-appropriate pages to mobiles, tablets, laptops, desktops and Smart TVs.

Scan the QR CODE above to connect you to www.itslocalswansea.co.uk

- ✓ **Market** your business for FREE!
- ✓ **Search** for local companies
- ✓ **Shop Local** and support the Swansea economy!

Register your business at www.itslocalswansea.co.uk and click on the **Add Company** link. **It's FREE!**

Gwasanaethau Cyngor Abertawe

Mae gan Gyngor Abertawe nifer o dimau a all eich helpu chi gyda sawl agwedd ar eich busnes. Gallwch ffonio'r cyngor ar 01792 636000. Mae rhagor o fanylion ynghylch ein gwasanaethau ar gyfer busnesau ar gael ar y tudalennau canlynol:

Ardrethi Busnes

Math o drethiant lleol sy'n daladwy gan ddeiliaid neu berchnogion eiddo masnachol fel siopau, swyddfeydd, tafarndai, warysau a ffatrioedd yw Ardrethi Busnes.

Cânt eu casglu gan Gyngor Abertawe ar ran Llywodraeth Cymru. Mae'r arian a gesglir yn cael ei dalu i gronfa ganolog ac yna'i ailddosbarthu ar draws Cymru i helpu i dalu am wasanaethau a ddarperir gan yr holl awdurdodau lleol.

Mae'r buddion masnachol eraill y mae ardrethi busnes yn daladwy amdanynt yn cynnwys mastiau telathrebu, hawliau hysbysebu, peiriannau arian parod a meysydd parcio.

Am ymholiadau ynghylch yr Ardrethi Busnes yn eich mangre, ewch i abertawe.gov.uk/ardrethibusiness

Cyfleoedd Nawdd a Masnachol

Dewch yn bartner â Chyngor Abertawe i godi proffil eich cwmni, gwella ymwybyddiaeth o'ch cwmni a chryfhau eich brand i'ch cwsmeriaid a'r gymuned.

Dod yn bartner â buddion...

- Mae'n gyfle i wahaniaethu rhwng eich cwmni chi a'ch cystadleuwyr
- Gwella'ch delwedd ac atgyfnerthu enw da a hygyrdd eich cwmni
- Datblygu partneriaeth tymor hir â Chyngor Abertawe a gwella'r berthynas rhwng eich cwmni a'r gymuned
- Cyfle i'ch cwmni feithrin perthynas â darparwyr eraill o safon.
- Arddangos eich cwmni i filoedd o gwsmeriaid newydd posib gan gynnwys dros 24,000 o fyfyrwyr.

🌐 abertawe.gov.uk/cyfleoeddnoddiamasnach?lang=cy

Cynllunio

Mae gwasanaethau'n cynnwys arweiniad ar geisiadau cynllunio, gorfodi cynllunio, cynnal coed a phrydiannau tir.

Os ydych chi'n bwriadu gwneud addasiadau i'ch mangre, cysylltwch â'r Tîm Cynllunio cyn ymgymryd ag unrhyw waith.

🌐 abertawe.gov.uk/cynllunio
✉ cynllunio@abertawe.gov.uk

Diogelwch Bwyd

Gall y Tîm Diogelwch Bwyd ddarparu gwybodaeth, cyngor a chefnogaeth i fusnesau sy'n ymwneud â bwyd, gan gynnwys cofrestrïadau busnes a sgoriau hylendid bwyd.

🌐 abertawe.gov.uk/bwyd
✉ bwydadiogelwch@abertawe.gov.uk
☎ 01792 635600

Gwastraff Masnachol ac Ailgylchu

Gall Cyngor Abertawe ddarparu amrywiaeth o wasanaethau casglu a gwaredu gwastraff ac ailgylchu ar gyfer eich busnes.

Gellir eu dylunio i ddiwallu'ch anghenion gyda chynwysyddion o wahanol fathau a meintiau ac amllder y gwasanaeth casglu.

Pam dewis ein gwasanaeth casglu gwastraff masnachol?

- cyfraddau cystadleuol, contractau pris penodedig heb unrhyw gostau annisgwyl, mae'r holl ffioedd gweinyddu, gan gynnwys nodiadau trosglwyddo gwastraff, wedi'u cynnwys
- tîm lleol profiadol dynodedig i helpu gydag ymholiadau a darparu ymgynghoriad a dyfynbris heb rwyngedigaeth
- dim tâl am nodyn trosglwyddo gwastraff dyletswydd gofal
- Dim TAW
- gwasanaeth hyblyg

🌐 abertawe.gov.uk/gwastraffmasnachol

Gwneud Busnes gyda'r Cyngor

Mae'r cyngor yn caffael amrywiaeth eang o nwyddau, gwasanaethau a gwaith. Er enghraifft, deunyddiau ysgrifennu, trydan ac adeiladu ysgol newydd, hyd yn oed. Ar gyfartaledd, mae'r cyngor yn gwario dros £250 miliwn y flwyddyn ar sefydliadau allanol.

Cysylltwch â'r tîm prynu i gael manylion cyfleoedd caffael sydd ar gael eisoes ac sydd ar ddod.

🌐 abertawe.gov.uk/gwneudbusnesgydarcyngor?lang=cy

Iechyd a Diogelwch

Mae'r Tîm Iechyd a Diogelwch yn sicrhau bod busnesau lleol yn cadw at ddeddfwriaeth iechyd a diogelwch. Mae hyn yn cynnwys manwerthu, rhai warysau, y rhan fwyaf o swyddfeydd, gwestai a

mannau arlwyo, chwaraeon a hamdden, gwasanaethau cwsmeriaid a mannau addoli.

🌐 abertawe.gov.uk/iechydadiogelwch

Rheoli Adeiladau

Mae'r gwasanaeth Rheoli Adeiladau'n sicrhau bod pob adeilad yn ddiogel, yn iach, yn gynaliadwy ac yn hygyrch i bob defnyddiwr. Mae'r gwasanaeth hwn yn cynnwys adeiladau defnydd domestig, masnachol a chyhoeddus ac yn sicrhau eu bod yn bodloni rheoliadau adeiladu.

🌐 www.abertawe.gov.uk/rheoliadeiladau?lang=cy
☎ 01792 635636
✉ rheoliadeiladau@abertawe.gov.uk

Safonau Masnach

Safonau Masnach sy'n gyfrifol am orfodi cyfreithiau defnyddwyr i annog masnachu teg, diogel a gonest. Mae ein gwaith yn helpu i amddiffyn busnesau a chwsmeriaid rhag sgamiau a masnachu annheg.

🌐 abertawe.gov.uk/safonauasnach
✉ safonau.masnach@abertawe.gov.uk
☎ 01792 635600

Tir ac Eiddo

Nodi tir ac eiddo masnachol gwag yn Abertawe sydd ar gael i'w prynu neu eu rhentu.

Mae'r rhestr ar wefan y cyngor yn cynnwys eiddo sy'n eiddo i'r cyngor ac sydd ar gael drwy asiantiaid masnachol lleol.

🌐 abertawe.gov.uk/eiddoargael

Trwyddedu

Am drwyddedau sy'n ymwneud â gweithgarwch busnes, gan gynnwys alcohol ac adloniant; taccis; masnachu ar y stryd; codi arian ac anifeiliaid.

🌐 abertawe.gov.uk/trwyddedu

Y Fasnach Dwristiaeth

Os yw'ch busnes yn rhan o'r sector lletygarwch yna mae'r Tîm Twristiaeth gael i ddarparu cefnogaeth.

Mae'r tîm yn cynnal ymgyrchoedd marchnata drwy gydol y flwyddyn i godi proffil y cyrchfan ac annog ymwelwyr i ymweld â Bae Abertawe drwy ein gwefan swyddogol cyrchfannau, ein cyfryngau cymdeithasol a'n hymwelïadau cysylltiadau cyhoeddus proffil uchel.

🌐 abertawe.gov.uk/yfasnachdwristiaeth

Swansea Council Services

Swansea Council has a number of teams that can assist you with many aspects of your business. You can contact the Council on 01792 636000. More details of our services for businesses can be found on the following pages:

Building Control

The Building Control service makes sure that buildings are safe, healthy, sustainable and accessible for all users. This service covers domestic, commercial and public-use buildings and makes sure they meet building regulations.

🌐 swansea.gov.uk/bcon
☎ 01792 635636
✉ bcon@swansea.gov.uk

Business Rates

Business rates are a form of local taxation payable by the occupiers or owners of commercial properties such as shops, offices, pubs, warehouses and factories.

They are collected by Swansea Council on behalf of the Welsh Government. The money collected is paid into a central 'pool' and then redistributed across Wales to help pay for services provided by all the local authorities.

Other commercial interests that business rates are payable for include telecommunication masts, advertising rights, cash machines and car parks.

For queries regarding the Business Rates on your premises visit swansea.gov.uk/businessrates

Commercial Waste & Recycling

Swansea Council can provide a range of waste and recycling collection and disposal services for your business.

They can be designed to meet your businesses needs with different size and type of containers and frequency of collection.

Why choose our commercial waste collection service?

- competitive rates, fixed price contracts with no hidden costs, all administration fees including waste transfer notes included
 - dedicated experienced local team to help with enquires and provide no-obligation consultation and quotation
 - no charge for duty of care waste transfer note
 - VAT free
 - flexible service
- 🌐 swansea.gov.uk/commercialwaste

Doing Business with the Council

The Council procures a diverse range of supplies, services and works. For example, stationery, electricity and even the construction of a new school. The Council spends on average over £250 million a year with external organisations.

Contact the purchasing team for details of forthcoming and existing procurement opportunities.

🌐 swansea.gov.uk/dobusinesswithcouncil

Food Safety

The Food Safety Team can provide information, advice and support for food-related businesses including business registrations and food hygiene ratings.

🌐 swansea.gov.uk/food
✉ foodandsafety@swansea.gov.uk
☎ 01792 635600

Health and Safety

The Health and Safety Team make sure local businesses keep to health and safety legislation. This covers retail, some warehouses, most offices, hotels and catering, sports, leisure, consumer services and places of worship.

🌐 swansea.gov.uk/healthandsafety

Land and Property

Identify vacant land and commercial premises within Swansea which is available to buy or rent.

The list on the Council's website includes property which is both Council-owned and available through local commercial agents.

🌐 Swansea.gov.uk/vacantproperty

Licensing

For licenses relating to business activity including alcohol and entertainment; taxis; street trading; fundraising and animals

🌐 swansea.gov.uk/licensing

Planning

Services include guidance on planning applications, planning enforcement, tree maintenance and land charges.

If you're looking to make alterations to your premises, please contact the Planning Team before undertaking any works.

🌐 swansea.gov.uk/planning
✉ planning@swansea.gov.uk

Sponsorship and Commercial Opportunities

Become a partner with Swansea Council and raise your company profile, increase your company's awareness and strengthen your brand to your customers and community.

Becoming a partner with benefits...

- It's an opportunity to create differentiation between your company and your competitors
- Build your image and reinforce your company's reputation and credibility
- Develop a long-term partnership with Swansea Council and increase the relationship between your company and the community
- An opportunity for your company to have the association with other quality providers
- Your company in front of 1,000s of potentially new customers, including over 24,000 students

🌐 swansea.gov.uk/advertisingandsponsorship

Tourism Trade

If your business is based in the tourism or hospitality sector, the Tourism Team are in place to provide support. The team run year-round marketing campaigns to raise the profile of the destination and actively encourage visitors to Swansea Bay via our official destination website, social media and high-profile PR visits.

🌐 swansea.gov.uk/tourismtrade

Trading Standards

Trading Standards are responsible for enforcing consumer laws to encourage fair, safe and honest trading. Our work helps protect businesses and consumers from scams and unfair trading.

🌐 swansea.gov.uk/tradingstandards
✉ trading.standards@swansea.gov.uk
☎ 01792 635600

Sefydliadau Partner

4 The Region

Cynghrair o bobl, busnesau a sefydliadau ar draws de-orllewin Cymru yw 4theRegion, sy'n cysylltu pobl, yn rhannu newyddion da ac yn galluogi cydweithio drwy fforymau, digwyddiadau, prosiectau a chyfathrebu, ar gyfer dyfodol sy'n hyrwyddo lles pobl a'r blaned.

🌐 www.4theregion.org.uk
✉ mail@4theregion.org.uk
☎ 01792 722108

Ardal Gwella Busnes Abertawe

Mae AGB Abertawe yn bartneriaeth a reolir ac a arweinir gan fusnesau a sefydlwyd yn 2006. Mae busnesau a sefydliadau sydd wedi'u lleoli yn yr ardal hon yn buddsoddi, yn cydweithio ac yn gwella eu hamgylchedd masnachu. Mae prosiectau sy'n cael eu creu yn rhoi gwerth ychwanegol ac yn mynd y tu hwnt i ddarpariaeth statudol gwasanaethau cyhoeddus.

🌐 www.swanseabid.co.uk
✉ info@swanseabid.co.uk
☎ 01792 475021

Banc Datblygu Cymru

Mae Banc Datblygu Cymru'n fanc datblygu dan berchnogaeth Llywodraeth Cymru sy'n darparu cymorth ariannol i fusnesau yng Nghymru. Mae'r banc yn rhoi benthygiadau i ddechrau, cryfhau a datblygu busnesau, yn ogystal â buddsoddiadau ecwiti i fusnesau sydd eisoes wedi'u sefydlu.

🌐 www.developmentbank.wales
☎ 0800 587 4140

Business in Focus

Sefydliad nid er elw sydd wedi bod yn helpu busnesau i ddechrau a thyfu ers bron i dri degawd yw Business in Focus. Yn ogystal, darperir llety busnes drwy bortffolio o eiddo ar draws de Cymru, sy'n gartref i lawer o fusnesau bach a all elwa o gyngor ar y safle a chymuned entrepreneuriaidd.

🌐 www.businessinfocus.co.uk
✉ hello@businessinfocus.co.uk
☎ 01656 868545

Busnes Cymru

Mae Busnes Cymru yn wasanaeth rhad ac am ddim sy'n darparu cymorth a chynghor diduedd, annibynnol i bobl sy'n dechrau, yn rhedeg ac yn tyfu busnes yng Nghymru. Gall tîm o arbenigwyr ddarparu ymgynghoriaeth a chynghor wedi'u teilwra i berchnogion a rheolwyr busnesau bach a chanolig, sy'n addas i wahanol gamau ac amgylchiadau, fel cynllunio, cyflogaeth, ymchwil a datblygu, masnach ryngwladol, twf gwyrdd, tendro, datblygiad digidol, cydraddoldeb ac amrywiaeth. Gallant hefyd helpu gyda chael mynediad at gyllid, mentoriaid, seminarau hyfforddi a digwyddiadau.

🌐 www.busnescymru.llyw.cymru
☎ 03000 6 03000

Canolfan Byd Gwaith

Mae'r Ganolfan Byd Gwaith yn darparu ystod o wasanaethau a chynlluniau i gefnogi unigolion i ddod o hyd i gyfleoedd cyflogaeth neu hunangyflogaeth. Gall Cynghorwyr Cyflogwyr ddarparu cymorth recriwtio i fusnesau lleol a threfnu ffeiriau swyddi ar gyfer sectorau penodol neu gyflogwyr mawr.

🌐 www.gov.uk/contact-jobcentre-plus
☎ 0800 169 0190

Coleg Gŵyr Abertawe

Mae Coleg Gŵyr Abertawe'n un o'r colegau addysg bellach mwyaf blaenllaw yng Nghymru. Yn ogystal â chynnig hyfforddiant pwrpasol, gall deilwra'r dull cyflwyno i ddiwallu anghenion sefydliadau, gan fanteisio ar holl adnoddau'r coleg. Gydag amrywiaeth eang o opsiynau dysgu ar gael, gan gynnwys hyfforddiant yn yr ystafell ddosbarth ac o bell, bydd rhywbeth perffaith i'ch busnes.

🌐 www.gcs.ac.uk/cy/Employers
✉ training@gcs.ac.uk
☎ 01792 284400

Croeso Cymru

Mae Croeso Cymru yn cynnig ystod o wasanaethau cymorth i fusnesau twristiaeth, gan gynnwys arweiniad, cyfleoedd cyllido, a mentrau ymgysylltu. P'un a ydych yn chwilio am gyngor ar sut i wella'ch busnes neu'n ceisio cymorth ariannol, mae Croeso Cymru yma i helpu.

🌐 diwydiant.croeso.cymru/cy

Cwmpas

Sefydlodd Cwmpas ei hun fel asiantaeth ddatblygu fwyaf y DU ar gyfer cydweithfeydd, mentrau cymdeithasol a busnesau sy'n eiddo i'r gweithwyr, ac mae ganddi hanes o gydweithio i ddarparu prosiectau gwerth miliynau o bunnoedd sy'n adeiladu economi decach ac yn hyrwyddo cynhwysiad cymdeithasol a digidol.

🌐 www.cwmpas.coop
✉ info@cwmpas.coop
☎ 0300 111 5050

Cyngor Gwasanaeth Gwirfoddol Abertawe

Cyngor Gwasanaeth Gwirfoddol Abertawe yw'r sefydliad ymarbél ar gyfer gweithgarwch gwirfoddol ledled Dinas a Sir Abertawe, sy'n cefnogi, yn datblygu ac yn cynrychioli mudiadau gwirfoddol, gwirfoddolwyr a chymunedau yn y sir.

🌐 www.scvs.org.uk
✉ scvs@scvs.org.uk
☎ 01792 544000

Gyrfa Cymru

Mae Gyrfa Cymru'n sefydliad sy'n darparu'r gwasanaeth gwybodaeth, cyngor ac arweiniad annibynnol a diduedd am yrfaedd i bobl o bob oedran yng Nghymru. Mae ei Gynghorwyr Gyrfaedd sydd wedi'u cymhwyso'n broffesiynol yn darparu sesiynau cyngor ac arweiniad mewn canolfannau, lleoliadau partner, ar-lein a thros y ffôn a thrwy gyfryngau cymdeithasol.

🌐 <https://gyrfacymru.llyw.cymru/>
✉ post@careerswales.llyw.cymru
☎ 0800 028 4844

Indycube

Mae Indycube yn gymuned gydweithredol sy'n darparu mannau gwaith a rennir mewn gwahanol leoliadau yng Nghymru. Mae hefyd yn aelod o'r rhaglen Coworking Visa, cynllun sy'n caniatáu i aelodau o un lleoliad gydweithio am ddim o ddinasoedd ledled y byd.

🌐 www.indycube.community
✉ hello@indycube.cymuned
☎ 02921 690023

Partner Organisations

4 The Region

4theRegion is an alliance of people, businesses and organisations across South West Wales. They connect people, share good news and enable collaboration, through forums, events, projects and communications, for a future that promotes the well-being of people and planet.

🌐 www.4theregion.org.uk
✉ mail@4theregion.org.uk
☎ 01792 722108

Business In Focus

Business In Focus is a not-for-profit organisation that has been helping businesses to start up and grow for nearly three decades. In addition, they can provide business accommodation through their portfolio of properties across South Wales, which house many small businesses who can benefit from on-site advice and an entrepreneurial community.

🌐 www.businessinfocus.co.uk
✉ hello@businessinfocus.co.uk
☎ 01656 868545

Business Wales

Business Wales is a free service that provides impartial, independent support and advice to people starting, running and growing a business in Wales. Their team of experts can provide owners and managers of SMEs with tailored consultancy and advice to suit different stages and circumstances, such as planning, employment, research and development, international trade, green growth, tendering, digital development, equality and diversity. They can also help with accessing finance, mentors, training seminars and events.

🌐 www.businesswales.gov.wales
☎ 03000 6 03000

Careers Wales

Careers Wales provides the all-age, independent and impartial careers information, advice and guidance service for Wales. Their professionally qualified Careers Advisors deliver advice and guidance sessions at centres, in partner locations, online as well as over the phone and via social media.

🌐 www.careerswales.gov.wales
✉ post@careerswales.gov.wales
☎ 0800 028 4844

Cwmpas

Cwmpas established itself as the UK's largest development agency for co-operatives, social enterprises and employee-owned businesses, with a strong track record of collaboratively delivering multi-million-pound projects that build a fairer economy and promote social and digital inclusion.

🌐 www.cwmpas.coop
✉ info@cwmpas.coop
☎ 0300 111 5050

Development Bank of Wales

The Development Bank of Wales is a Welsh development bank that provides financial support for Welsh businesses and is owned by the Welsh Government. The bank provides loans for businesses to start up, strengthen and grow and also provides equity investments for already established businesses.

🌐 www.developmentbank.wales
☎ 0800 587 4140

Gower College Swansea

As one of the leading FE Colleges in Wales, Gower College Swansea not only offers bespoke training solutions, but can also tailor delivery to meet the needs of organisations, drawing on resources across the College's provision. With a wide range of learning options available, including classroom and remote delivery, there's a perfect solution for your business.

🌐 www.gcs.ac.uk/Employers
✉ training@gcs.ac.uk
☎ 01792 284400

Indycube

Indycube is a coworking community that provides shared workspace in various locations in Wales, including Swansea city centre. They are also a member of the Coworking Visa, a scheme which allows members of one coworking space to cowork for free from cities all around the world.

🌐 www.indycube.community
✉ hello@indycube.community
☎ 02921 690023

Innovate UK

Innovate UK empowers innovation-driven businesses to grow at pace and achieve their industry- and society-transforming ambitions. They will help identify the most effective strategy to accelerate growth and maximise potential. They will aim to provide access to investor networks, IP expertise and international partnerships.

🌐 www.innovateukedge.ukri.org
☎ 0300 123 3066

Jobcentre Plus

Jobcentre Plus provides a range of services and schemes to support individuals into employment or self-employment. JCP Employer Advisors can provide recruitment support to local businesses and organise job fairs for specific sectors or large employers.

🌐 www.gov.uk/contact-jobcentre-plus
☎ 0800 169 0190

The King's Trust

The King's Trust work with 18-to-30-year-olds living in the UK to turn big ideas into a reality and have helped over 90,000 young people to start their own business. Their Enterprise programme provides training, mentoring, funding and resources to help young people become the best entrepreneur they can be.

🌐 www.kingstrust.org.uk
☎ 0800 842 842

Mentera

Mentera is an independent, not-for-profit company that supports individuals, businesses and organisations in Wales to start and develop their business. They deliver a range of projects to support Welsh Food and Drink producers and also provide consultancy services on economic development issues in Wales and beyond.

🌐 www.mentera.cymru
✉ post@mentera.cymru
☎ 01970 602 120

Innovate UK

Mae Innovate UK yn grymuso busnesau sy'n cael eu gyrru gan arloesedd i dyfu ar gyflymder a chyflawni eu huchelgeisiau sy'n trawsnewid y diwydiant a chymdeithas. Bydd yn helpu i nodi'r strategaeth fwyaf effeithiol i gyflymu twf a mwyafu potensial. Bydd yn ceisio darparu mynediad at rwydweithiau buddsoddwyr, arbenigedd mewn eiddo deallusol a phartneriaethau rhyngwladol.

🌐 www.innovateukedge.ukri.org
☎ 0300 123 3066

Mentera

Cwmni annibynnol, nid er elw yw Mentera sy'n cefnogi unigolion, busnesau a sefydliadau yng Nghymru i ddechrau a datblygu eu busnes. Mae'n darparu amrywiaeth o brosiectau i gefnogi cynhyrchwyr bwyd a diod o Gymru a hefyd yn darparu gwasanaethau ymgynghori ar faterion datblygiad economaidd yng Nghymru a thu hwnt.

🌐 www.mentera.cymru
✉ post@mentera.cymru
☎ 01970 602 120

Prifysgol Abertawe

Sefydlwyd Prifysgol Abertawe ar egwyddorion arloesedd a chydweithio. Drwy weithio gyda'r Brifysgol, gall sefydliadau gael mynediad at arbenigedd ymchwil a datblygu o safon fyd-eang, graddedigion a myfyrwyr talentog, hyfforddiant proffesiynol a datblygiad sgiliau, cyfleusterau ac offer o'r radd flaenaf, a nifer o gyfleoedd masnachol eraill.

🌐 <https://www.swansea.ac.uk/cy/busnes/>
☎ 01792 606060

Prifysgol Cymru Y Drindod Dewi Sant

Mae'r tîm Gwasanaethau Ymchwil, Arloesi a Menter yn gwasanaethu fel un pwynt mynediad i'r Brifysgol ar gyfer sefydliadau busnes a chymunedol. Gall ddarparu mynediad at ystod eang o arbenigedd ac adnoddau academiaidd a nifer o ganolfannau a phrosiectau arbenigol sy'n ymroddedig i gefnogi busnesau mewn amrywiaeth o ddisgyblaethau a sectorau.

🌐 www.uwtsd.ac.uk
☎ 01792 481000

Tramshed Tech

Mae Tramshed Tech yn gwmni sy'n arbenigo mewn cefnogi diwydiannau technoleg, digidol a chreadigol ac mae ganddo gymuned gydweithredol sy'n tyfu ar draws y DU. Mae'n adeiladu lleoedd gwaith hardd gyda chymorth i fusnesau a rhaglenni sgiliau i helpu busnesau i ffynnu. Mae ei arbenigwyr a'i bartneriaid strategol yn arwain busnesau newydd drwy'r camau hybu, cyflymu a chyflwyno

🌐 www.tramshedtech.co.uk
✉ swansea@tramshedtech.co.uk
☎ 02920 103090

Urban Foundry

Urban Foundry oedd yr ail gorfforaeth B ardystiedig yng Nghymru a'r un gyntaf yn Abertawe. Dechreuodd ei gwaith yn y sector creadigol, gan gyflwyno digwyddiadau cerddoriaeth fyw, orielau dros dro, prosiectau cymunedol a mentrau cymdeithasol. Mae ei phrosiectau cyfredol yn cynnwys gweithdai a hyfforddiant, digwyddiadau a stondinau dros dro, menter gymdeithasol, marchnata, ymchwil a gwerthuso, adeiladau a lleoedd, codi arian a'r celfyddydau a diwylliant.

🌐 www.urbanfoundry.co.uk
✉ ideas@urbanfoundry.co.uk
☎ 01792 721725

The CAE

Mae The CAE yn canolbwyntio ar gefnogi cymunedau ethnig amrywiol i lwyddo drwy fenter a chyflogaeth. Mae'r ganolfan yn darparu arweiniad a chefnogaeth i entrepreneuriaid ac ymgyrchoedd ethnig amrywiol er mwyn annog unigolion o'r cymunedau hyn i ddechrau eu busnes eu hunain.

🌐 www.caentr.org
✉ info@caentr.org
☎ 01792 475933

Mae Ymddiriedolaeth y Brenin

Mae Ymddiriedolaeth y Brenin yn gweithio gyda phobl ifanc rhwng 18 a 30 oed sy'n byw yn y DU i wireddu syniadau mawr, gan helpu dros 90,000 o bobl ifanc i ddechrau eu busnes eu hunain. Mae ei rhaglen menter yn darparu hyfforddiant, mentora, cyllid ac adnoddau i helpu pobl ifanc i gyflawni eu potensial entrepreneuriaid.

🌐 www.kingstrust.org.uk
☎ 0800 842 842

Young Dragons

Mae cwmni budd cymunedol (CIC) Young Dragons yn hyrwyddo menter a chreadigrwydd mewn pobl ifanc drwy gefnogi datblygiad cwrwllwm menter, meithrin cysylltiadau cryfach rhwng addysg a busnes a meithrin arloeswyr ac entrepreneuriaid y dyfodol.

🌐 www.young-dragons.co.uk
✉ info@young-dragons.co.uk
☎ 07917 420085

RHWYDWEITHIAU

Abertawe Greadigol

Diben Abertawe Greadigol yw cysylltu a chefnogi diwydiannau creadigol a sector diwylliannol Abertawe. Dyma rwydwaith ar gyfer gweithwyr creadigol proffesiynol sy'n gweithio ledled y ddinas, gan ddod â busnesau a gweithwyr llawrydd sefydledig ynghyd â busnesau newydd a darpar weithwyr creadigol proffesiynol.

🌐 www.facebook.com/CreativeSwanseaofficial/

BNI – Business Network International

Rhwydwaith atgyfeirio busnesau sy'n canolbwyntio ar aelodau yw BNI, sy'n ceisio datblygu perthnasoedd hirhoedlog â gweithwyr busnes o'r un anian, creu cyfleoedd drwy farchnata ar sail argymhellion a thyfu sgiliau busnes ei aelodau. Y cymdeithasau BNI a sefydlwyd o fewn Abertawe yw BNI Dylan, BNI Liberty a BNI y Glannau.

🌐 www.bni.co.uk

CBI Cymru

Mae'r CBI yn siarad ar ran 190,000 o fusnesau o bob maint a sector. Mae'r sefydliad hwn yn rhoi'r dylanwad, y ddealltwriaeth a'r mynediad y mae eu hangen ar aelodau i gynllunio ymlaen llaw yn hyderus a tthfyfu, gan weithio gyda llunwyr polisïau i ddarparu amgylchedd iach i fusnesau lwyddo, creu swyddi a sbarduno twf economaidd a ffyniant.

🌐 www.cbi.org.uk

Swansea Business Improvement District

Swansea BID is a business-led and managed partnership established in 2006. Businesses and organisations located within the city centre invest, collaborate and improve their trading environment. Projects created provide added value and go beyond the statutory provision of public services.

🌐 www.swanseabid.co.uk
✉ info@swanseabid.co.uk
☎ 01792 475021

Swansea Council for Voluntary Service

Swansea Council for Voluntary Service is the umbrella organisation for voluntary activity throughout the City & County of Swansea, supporting, developing and representing voluntary organisations, volunteers and communities in the County.

🌐 www.scvs.org.uk
✉ scvs@scvs.org.uk
☎ 01792 544000

Swansea University

Swansea University was founded on the principles of innovation and collaboration. By working with the University, organisations can access world-leading research & development expertise, talented graduates & students, professional training and skills development, first class facilities & equipment, and a number of other commercial opportunities.

🌐 www.swansea.ac.uk/business-and-industry
☎ 01792 606060

The CAE

The CAE focuses on supporting ethnically diverse communities to succeed through enterprise and employment. The Centre provides guidance and support for ethnically diverse entrepreneurs and campaigns to encourage individuals from these communities start their own business.

🌐 www.caentr.org
✉ info@caentr.org
☎ 01792 475933

Tramshed Tech

Tramshed Tech specialise in supporting tech, digital and creative industries and have a growing coworking community across the UK, including the Palace Theatre in Swansea. They build beautiful workspaces with business support and skills programmes to help businesses thrive. Their experts and strategic partners guide start-ups through the incubation, acceleration and take-off stages.

🌐 www.tramshedtech.co.uk
✉ swansea@tramshedtech.co.uk
☎ 02920 103090

University of Wales Trinity Saint David

The Research, Innovation and Enterprise Services team serves as a single point of entry into the University for business and community organisations. They can provide access to a wide range of academic expertise and resources and have a number of specialist centres and projects dedicated to supporting businesses in a variety of disciplines and sectors.

🌐 www.uwtsd.ac.uk
☎ 01792 481000

Urban Foundry

Urban Foundry was the second certified B Corp in Wales and the first in Swansea. Their work began in the creative sector, delivering live music events, pop-up galleries, community projects and social enterprises. Their current projects include workshops & training, events & pop ups, social enterprise, marketing, research & evaluation, buildings & places, fundraising and arts & culture.

🌐 www.urbanfoundry.co.uk
✉ ideas@urbanfoundry.co.uk
☎ 01792 721725

Visit Wales

Visit Wales offers a range of support services for tourism businesses, including guidance, funding opportunities, and engagement initiatives. Whether you are looking for advice on how to improve your business or seeking financial assistance, Visit Wales is here to help.

🌐 industry.visitwales.com

Young Dragons

Young Dragons CIC promotes enterprise and creativity in young people by supporting the development of an enterprise curriculum, building stronger links between Education and Business and nurturing the innovators and entrepreneurs of the future.

🌐 www.young-dragons.co.uk
✉ info@young-dragons.co.uk
☎ 07917 420085

NETWORKS

BNI – Business Networking International

BNI are a member-focused business referral network that aims to develop long lasting relationships with like-minded business professionals, create opportunities through referral marketing and grow their members business skills. The BNI Chapters established within Swansea are BNI Dylan, BNI Liberty and BNI Waterfront.

🌐 www.bni.co.uk

CBI Wales

The CBI speaks on behalf of 190,000 businesses of all sizes and sectors. They provide members with the influence, insight and access they need to plan ahead with confidence and grow. They work with policymakers to deliver a healthy environment for businesses to succeed, create jobs and drive economic growth and prosperity.

🌐 www.cbi.org.uk

Chambers Wales

Chambers Wales represents and helps grow businesses in South West, South East and Mid Wales. They aim to help members access new markets, increase productivity and profit, protect supply chains, find the right people and finance and reduce risks.

🌐 www.cw-seswm.com

Creative Swansea

Creative Swansea's purpose is to connect and support Swansea's creative industries and cultural sector. This network for creative professionals working across the City brings together established businesses and freelancers, alongside start-ups and aspiring creative professionals.

🌐 www.facebook.com/CreativeSwanseaofficial/

Clwb Busnes Bae Abertawe

Mae Clwb Busnes Bae Abertawe yn agored i aelodau newydd sydd â diddordeb mewn dod i adnabod pobl fusnes o'r un anian yn ardal Bae Abertawe. Ei nod yw cynnig digwyddiadau o safon uchel drwy gydol y flwyddyn, wrth gynrychioli buddiannau busnesau lleol a gwasanaethu fel llais cryf i'r gymuned fusnes.

🌐 www.swanseabaybusinessclub.com

Clwb Busnes y Gweilch

Yn ogystal â dod â busnesau lleol ynghyd, nod Clwb Busnes y Gweilch yw rhannu dealltwriaeth helaeth y clwb o fyd chwaraeon proffesiynol mewn ffordd a all fod o fudd uniongyrchol i fusnesau lleol. Gellir defnyddio'r wybodaeth hon yn ymarferol mewn swyddfeydd neu fannau gwaith, gan gynnig agwedd unigryw at ddatblygu busnesau, gyda'r nod o barhau i dyfu gyda'i gilydd.

🌐 www.ospreysrugby.com/commercial/ospreys-business-club

Ffederasiwn Busnesau Bach

Mae'r Ffederasiwn yn cynnig ystod eang o wasanaethau busnes hanfodol i aelodau gan gynnwys cyngor, arbenigedd ariannol, cefnogaeth a llais pwerus a glywir ar lefel llywodraeth, gyda'r nod o helpu busnesau llai i gyflawni eu huchelgeisiau.

🌐 www.fsb.org.uk

Grŵp Cefnogi Adeiladu Bae Abertawe (SBCSG)

Mae'r SBCSG yn gydweithrediad o gontractwyr amrywiol yn rhanbarth Castell-nedd, Port Talbot ac Abertawe sy'n gweithio'n agos gyda cholegau a darparwyr hyfforddiant lleol i nodi anghenion hyfforddiant ac yn darparu cyfleoedd rhwydweithio i roi cyfle i aelodau rannu syniadau, profiad, gwybodaeth am gynnyrch ac arfer gorau.

🌐 www.sbcsg.co.uk

Grŵp Cymorth i Fusnesau Abertawe

Mae Grŵp Cymorth i Fusnesau Abertawe yn darparu fforwm ar gyfer pob sefydliad cymorth i fusnesau sy'n gweithredu o fewn Abertawe i hyrwyddo eu gwaith, rhannu eu digwyddiadau, atgyfeirio iddynt yn briodol, gweithio mewn partneriaeth a darparu'r wybodaeth ddiweddaraf sy'n berthnasol i gymuned fusnes Abertawe.

🌐 businessswansea@swansea.gov.uk

Introbiz

Nod Introbiz yw ysbrydoli busnesau i fod ar eu gorau ac i beidio â rhoi'r gorau i'w gweledigaeth. Mae'n darparu cyfleoedd i fusnesau glywed gan arweinwyr ym myd diwydiant a meithrin y sgiliau angenrheidiol ar gyfer llwyddiant.

🌐 www.introbiz.co.uk

LINC Abertawe

Mae LINC Abertawe yn rhwydwaith cydweithredol sy'n galluogi sefydliadau preifat, cyhoeddus a thrydydd sector i gysylltu â'i gilydd a chael mynediad at adnoddau ac arbenigedd i gefnogi twf. Gall aelodau gael mynediad at rwydwaith cymorth Prifysgol Abertawe a dod i wybod am yr ystod eang o gyllid a chefnogaeth sydd ar gael i sefydliadau ledled Cymru.

🌐 <https://www.swansea.ac.uk/cy/linc/>

Siambrau Cymru

Mae Siambrau Cymru yn cynrychioli busnesau yn y De-orllewin, y De-ddwyrain a'r Canolbarth ac yn eu helpu i dyfu. Eu nod yw helpu aelodau i gael mynediad at farchnadoedd newydd, cynyddu cynhyrchiant ac elw, amddiffyn cadwyni cyflenwi, dod o hyd i'r bobl a'r cyllid cywir a lleihau risgiau.

🌐 www.cw-seswm.com

The City Business Network

Mae'r CBN yn glwb busnes arloesol sy'n canolbwyntio ar y gymuned leol a chreu partneriaethau o fewn Abertawe a'r ardaloedd cyfagos. Nod y clwb yw helpu i roi cyfle i fusnesau gwrdd â chwmnïau a phobl o'r un anian sy'n rhannu angerdd am fusnes, pêl-droed a'r gymuned.

🌐 www.swanseacity.com/commercial/city-business-network-0

The Construction Club

Mae The Construction Club yn glwb rhwydweithio nid er elw sy'n trefnu digwyddiadau i feithrin cysylltiadau ym maes adeiladu a chreu cyfleoedd busnes ledled Cymru. Mae The Construction Club yn darparu amrywiaeth o ddigwyddiadau, gan gynnwys ciniawau elusennol, diwrnodau golff, brecwastau datblygiad proffesiynol parhaus a mwy i sicrhau bod aelodau'n meithrin y cysylltiadau busnes angenrheidiol ledled Cymru.

🌐 www.theconstructionclub.uk



Federation of Small Businesses

The FSB offers members a wide range of vital business services including advice, financial expertise, support, and a powerful voice heard in government. Their mission is to help smaller businesses achieve their ambitions.

🌐 www.fsb.org.uk

Introbiz

Introbiz aims to inspire businesses to be their best and not to give up on their vision. It provides opportunities for businesses to hear from industry leaders and gain tools for success.

🌐 www.introbiz.co.uk

Ospreys Business Club

The Ospreys Business Club aims to not only bring local businesses together, but also to share the club's extensive knowledge and learnings from the world of professional sports in a way that can directly benefit local businesses. These can be used practically in the office or work space, offering a unique perspective on business development in order to grow further together.

🌐 www.ospreysrugby.com/commercial/ospreys-business-club

Swansea Bay Business Club

Swansea Bay Business Club is open to new members who are interested in getting to know like-minded business people in the Swansea Bay area. They aim to offer high quality events throughout the year, whilst representing the interests of local business and serving as a strong voice for the business community.

🌐 www.swanseabaybusinessclub.com

Swansea Bay Construction Support Group

The SBCSG is a collaboration of diverse contractors, located within Neath, Port Talbot and Swansea region. They work closely with local colleges and training providers to identify training needs and provide networking opportunities to give members the chance to share ideas, experience, product knowledge and best practice.

🌐 www.sbcsg.co.uk

Swansea Business Support Group

The SBSG provides a forum for all business support organisations operating within Swansea to promote their work, share their events, signpost appropriately, work in partnership and provide up to date information relevant to the Swansea business community.

🌐 businessswansea@swansea.gov.uk

Swansea University: LINC

Swansea University: LINC is a collaborative network that enables private, public and third sector organisations to connect with each other and access resources & expertise to support growth. Members can access Swansea University's support network, and find out about the wide range of funding and support that is available to organisations across Wales.

🌐 www.swansea.ac.uk/business-and-industry/linc/

The City Business Network

The CBN is an innovative business club that focuses on the local community and creating partnerships within Swansea and the surrounding areas. The goal of CBN is to help provide businesses the chance to meet like-minded companies and people who share a passion for business, football and the community.

🌐 www.swanseacity.com/commercial/city-business-network-0

The Construction Club

The Construction Club is a not-for-profit construction networking club who organise events aimed at building connections and business opportunities across Wales. The Construction Club provides a range of events including charity dinners, golf days, CPD breakfasts and more, to ensure members are making the business connections they need across Wales.

🌐 www.theconstructionclub.uk



Manylion Cyswilt Defnyddiol

Banc Datblygu Cymru

☎ 0800 587 4140
🌐 www.developmentbank.wales

Ardal Gwella Busnes Abertawe

☎ 01792 475021
🌐 www.swanseabid.co.uk

Busnes Cymdeithasol Cymru

☎ 03000 6 03000
🌐 <https://businesswales.gov.wales/socialbusinesswales/cy>

Busnes Cymru

☎ 03000 6 03000
🌐 www.businesswales.gov.wales/cy

Canolfan Byd Gwaith

☎ 0800 1690190
🌐 www.gov.uk/cysylltu-canolfan-byd-gwaith

CBI Cymru

☎ 029 2097 7600
🌐 www.cbi.org.uk

Coleg Gŵyr Abertawe

☎ 01792 284000
🌐 www.gcs.ac.uk

Cyngor Gwasanaeth Gwirfoddol Abertawe

☎ 01792 544000
🌐 www.scvs.org.uk

Cyngor Sir Abertawe

☎ 01792 636000
🌐 www.abertawe.gov.uk

Ffederasiwn Busnesau Bach

☎ 0292 0747 406
🌐 www.fsb.org.uk

Gyrfa Cymru

☎ 0800 028 4844 / 0300 123 3833
🌐 <https://gyrfacymru.llyw.cymru>

Llywodraeth Cymru (pob adran)

☎ 0300 0604400
🌐 www.llyw.cymru

Prifysgol Abertawe

☎ 01792 205678
🌐 www.abertawe.ac.uk

Prifysgol Cymru Y Drindod Dewi Sant

☎ 01792 481000
🌐 www.pcydds.ac.uk

Siambr Fasnach De Cymru

☎ 01633 254041
🌐 www.cw-seswm.com

Tŷ'r Cwmnïau

☎ 0303 1234 500
🌐 www.companieshouse.gov.uk

TUC Cymru

☎ 029 2034 7010
🌐 <https://www.tuc.org.uk/cy/tudalen-gatref-tuc-cymru>





Useful Contacts

Business Wales

☎ 03000 6 03000
🌐 www.businesswales.gov.wales/

Careers Wales

☎ 0800 028 4844 / 0300 123 3833
🌐 www.careerswales.gov.wales/

CBI Wales

☎ 029 2097 7600
🌐 www.cbi.org.uk

Companies House

☎ 0303 1234 500
🌐 www.companieshouse.gov.uk

Development Bank of Wales

☎ 0800 587 4140
🌐 www.developmentbank.wales

Federation of Small Businesses

☎ 0292 0747 406
🌐 www.fsb.org.uk

Gower College Swansea

☎ 01792 284000
🌐 www.gcs.ac.uk

Jobcentre Plus

☎ 0800 1690190
🌐 www.gov.uk/contact-jobcentre-plus

Social Business Wales

☎ 03000 6 03000
🌐 <https://businesswales.gov.wales/socialbusinesswales/>

South Wales Chamber of Commerce

☎ 01633 254041
🌐 www.cw-seswm.com

Swansea BID

☎ 01792 475021
🌐 www.swanseabid.co.uk

Swansea Council

☎ 01792 636000
🌐 www.swansea.gov.uk

Swansea Council for Voluntary Service (SCVS)

☎ 01792 544000
🌐 www.scvs.org.uk

Swansea University

☎ 01792 205678
🌐 www.swansea.ac.uk

University of Wales Trinity Saint David

☎ 01792 481000
🌐 www.uwtsd.ac.uk/swansea

Welsh Government (all departments)

☎ 0300 0604400
🌐 www.gov.wales

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Ffynone House School

Ffynone House School is an 11-18 non-selective independent school in the heart of Swansea. We are truly a school "where individuals matter" and provide a safe, nurturing environment for students of all abilities to achieve their very best.

As an independent school, Ffynone follows an independent curriculum. Teaching to English exam boards at GCSE means that whilst priorities may be shifting in other establishments, Ffynone continues to offer separate sciences at GCSE.

This provides the depth of study necessary for science A-Level courses and beyond to demanding S.T.E.M. degrees such as Medicine and Chemical Engineering. Separate English Language and Literature courses will also continue for all students. These courses, with a 40% coursework component, give the necessary curriculum time to developing confident, accurate writers and critical, appreciative readers.

Consistent success in the Chemistry 'Top of the Bench'

competition and in the Anthea Bell Translation Prize for Languages, demonstrates our pupils' enthusiasm and ability to apply their academic skills in competitive situations.

Ffynone students are accomplished public speakers. Many students opt to take weekly LAMDA lessons and regularly achieve distinctions in these exams. For Years 7-9, regular 'Talents, Hobbies and Interests' assemblies celebrate their individuality.

A parent wrote recently, "Our daughter told us about the presentation, and we could sense her pride in having the opportunity to share her passion with her peers. It's a joy for us to see her growing, setting goals, and working hard to achieve them. The fact that the school supports her in this journey and encourages her to step out of her comfort zone is something we are truly grateful for. Thank you for providing such a supportive space for her to thrive -



it is an environment that nurtures her to become the best version of herself."

Our high-quality annual whole-school production and superb half-termly music concerts encourage students to hone their talents individually and as part of an ensemble. Popular daily 'T.O.C.' (Time off Curriculum) sessions offer a varied range of extra-curricular activities from scrabble to table tennis and Minecraft to Anime. Led by staff or sixth formers,

these sessions allow students from different year groups to socialise and develop interests together, building on Ffynone's sense of community.

"The best thing about Ffynone is that I know people older than me through the activities I do. I know I can go and ask a Year 11 for homework help, just in the corridor, and they will be fine with that. I thought it would be scary after primary but it's really not, it's friendly and fun."



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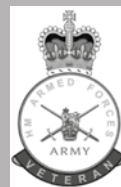
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